



INSTITUTO  
DE ECOLOGIA  
UNAM

# Primer Informe de Labores 2020

**Dra. Ana Elena Escalante Hernández**



## Presentación

# Informe de actividades al 2020

- Personal Académico e Impacto Científico
- Vinculación e Impacto Social
- Divulgación
- Docencia y Formación de Recursos Humanos
- Igualdad de Género y Diversidad
- Presupuesto





# Presentación

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# Misión del IE

*“... realiza **investigación** de alta calidad, **forma investigadores y profesionistas** en ecología, participa en la **divulgación** del conocimiento científico sobre temas ecológicos y promueve la **vinculación** entre el conocimiento científico y la **solución de problemas ambientales** de México y del mundo”.*

# Historia de crecimiento institucional, impacto científico y vinculación

1996 – - Centro de Ecología a Instituto de Ecología.

- Departamento de Ecología y Recursos Naturales (DERN) en campus UNAM Morelia.

- 2003 - DERN a Centro de Investigaciones en Ecosistemas (CIEco).

- 2015 CIEco a (IIES).

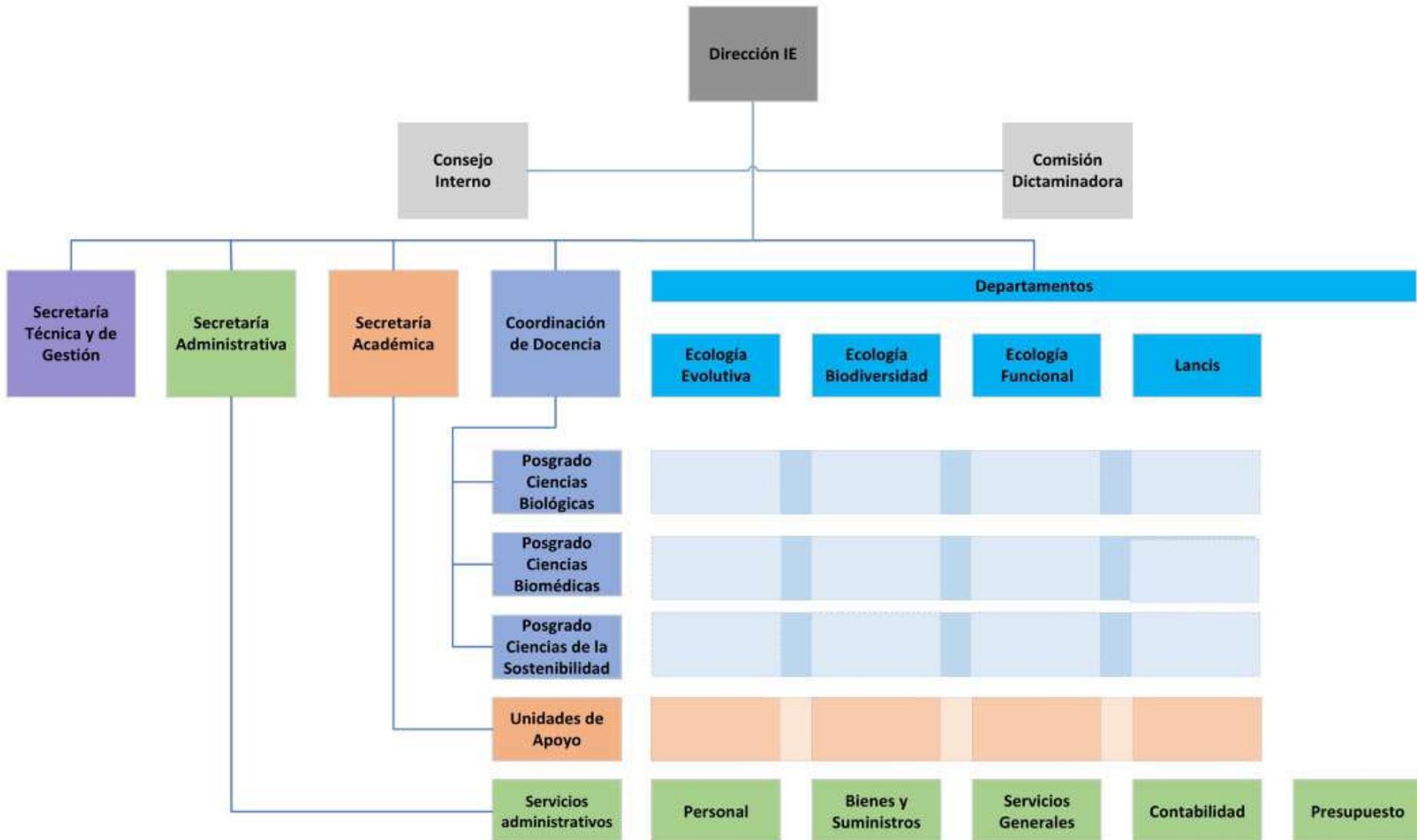
2014 – Creación de LANCIS con misión explícita de vinculación.

2015 – Programa de Posgrado en Ciencias de la Sostenibilidad.

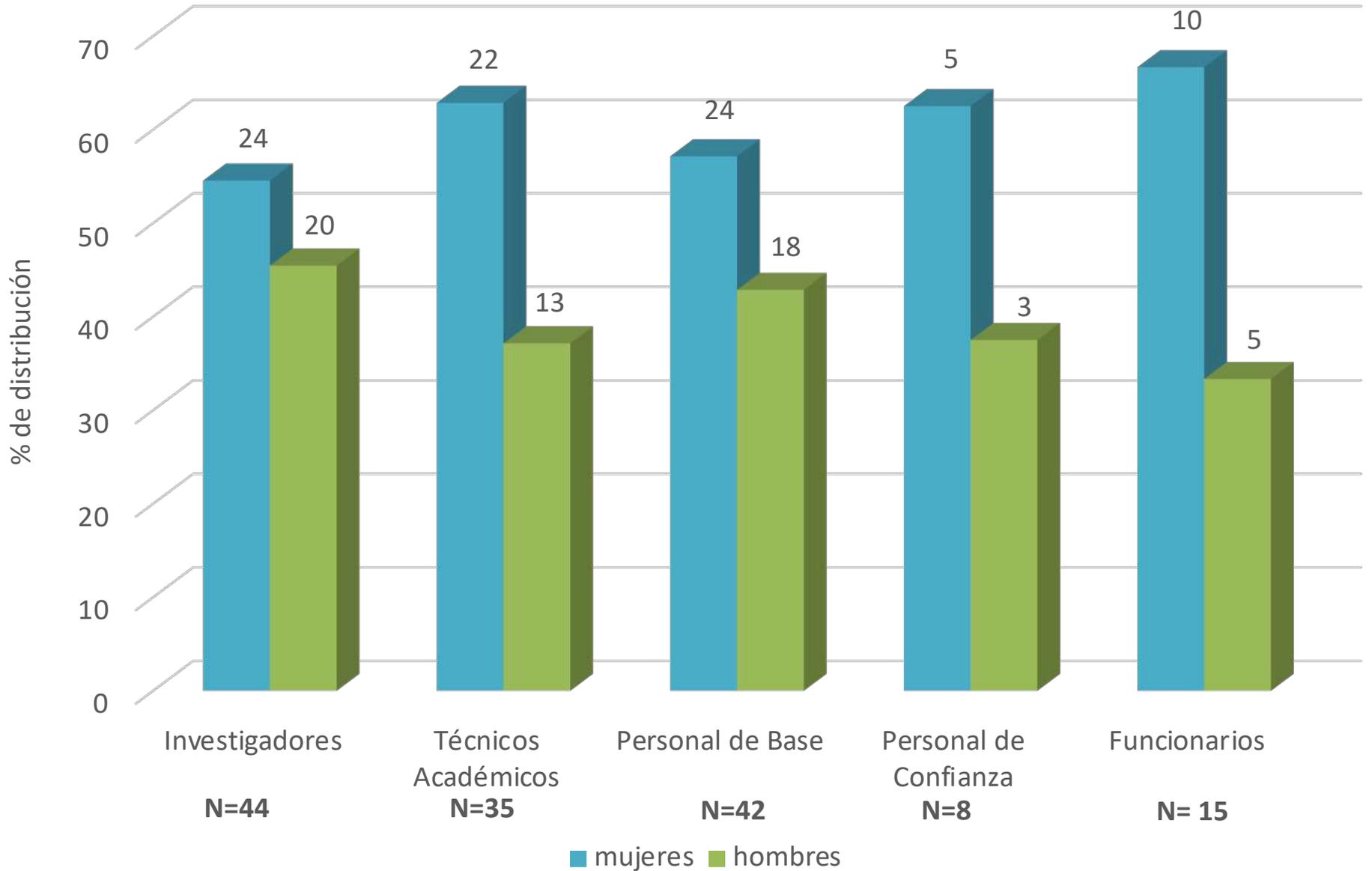
2020 – IE – proyecto LANCIS Mérida.

2020 – IE – Secretaría Técnica y de Gestión.

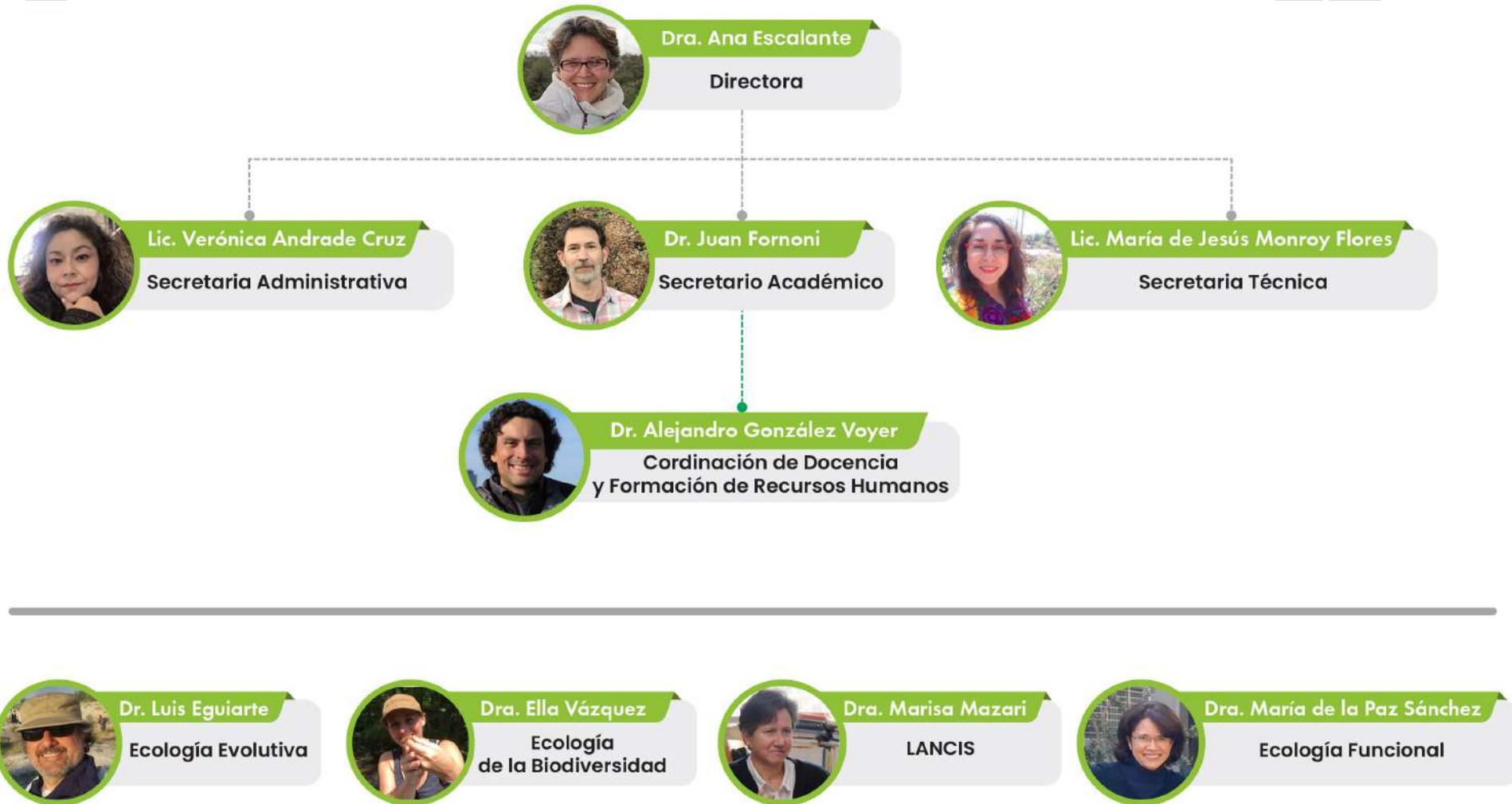
# Estructura orgánica



# Personal



# Organigrama



**Servicios  
Generales**  
Silvia Rangel



**Bienes y  
Suministros**  
Isabel Monroy



**Contabilidad**  
Romina Fragoso



**Secretaria  
Administrativa**  
Verónica Andrade



**Personal**  
Martín Pérez



**Presupuesto**  
Claudia Pedroza



## Genética molecular



**Marco T. Solano**

## Microscopia avanzada y microdissección



**Gastón Contreras**



**Secretaría Técnica  
y de Gestión**

**Graciela García-Guzmán**

**Gestión**



**Laura Espinosa-Asuar**

**Igualdad de Género**

## Cómputo



**Alejandro González**



**Miguel Baltazar**



**Rodrigo García**



**Clementina Equihua**

## Difusión y divulgación



**Gabriela Jiménez**

## Equipos especializados



**Irma Acosta**

## Geomática



**Gerardo Rodríguez**

## Biblioteca



**Jimena Rey**

# Consejo Interno



Dra. Ana Escalante  
Presidenta



Dr. Juan Fornoni  
Secretario



Dra. Ma. Paz Sánchez  
Jefa del Depto. de  
Funcional



Dr. Luis Eguiarte  
Jefe del Depto. de  
Ecología Evolutiva



Dra. Ella Vázquez Jefa  
del Depto. de Ecología  
de la Biodiversidad



Dra. Marisa Mazari  
Jefa del Lancis



Dra. Alma Orozco  
Representante de los  
Investigadores



Dr. Julio Campo  
Representante de los  
Investigadores ante el  
CTIC



Dr. Carlos Cordero  
Representante del  
Personal Académico  
ante el CAABQyS



Dr. Alejandro  
González  
Coordinador de  
Docencia y Formación  
de Recursos Humanos



Dr. Daniel Piñero  
Representante de los  
Investigadores



Dra. Rosalinda Tapia  
Representante del  
personal Técnico ante  
el Consejo Interno

# Comisión Dictaminadora



Dra. Patricia Ostrowski  
Shejet (IIB)



Dra. Ek del Val Gortari  
(IIES)



Dra. Teresa Margarita  
Terrazas Salgado (IB)



Dr. Adalberto Noyola  
Robles (II)



Dr. Miguel Ángel  
Cevallos Gaos (CCG)



Dr. José Luis Palacio  
Prieto (IG)

# Comisión Evaluadora PRIDE



Dra. Antonio González  
Rodríguez (IIES)



Dra. Marisa Mazari  
Hiriart (IE)



Dra. Bertha María González  
Pedrajo (IFC)



Dr. Pedro Eloy Mendoza  
Hernández (FC)



Dr. Arturo Carlos II  
Becerra Bracho (FC)

# Informe de actividades

2020

Constantino Macías

May

Juan Fornoni

Sep

Ana Escalante

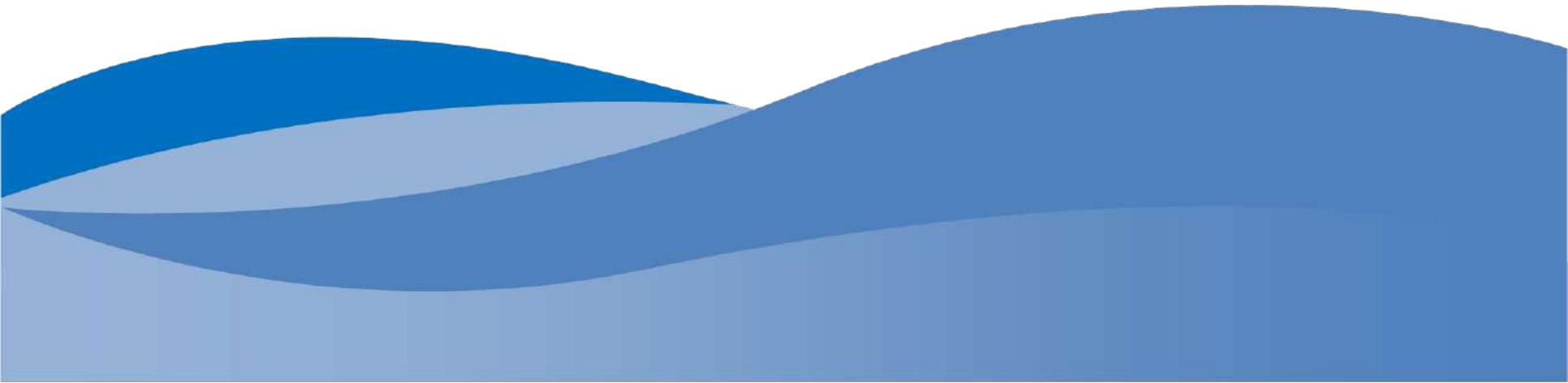
Dic

# Investigación e Impacto Científico

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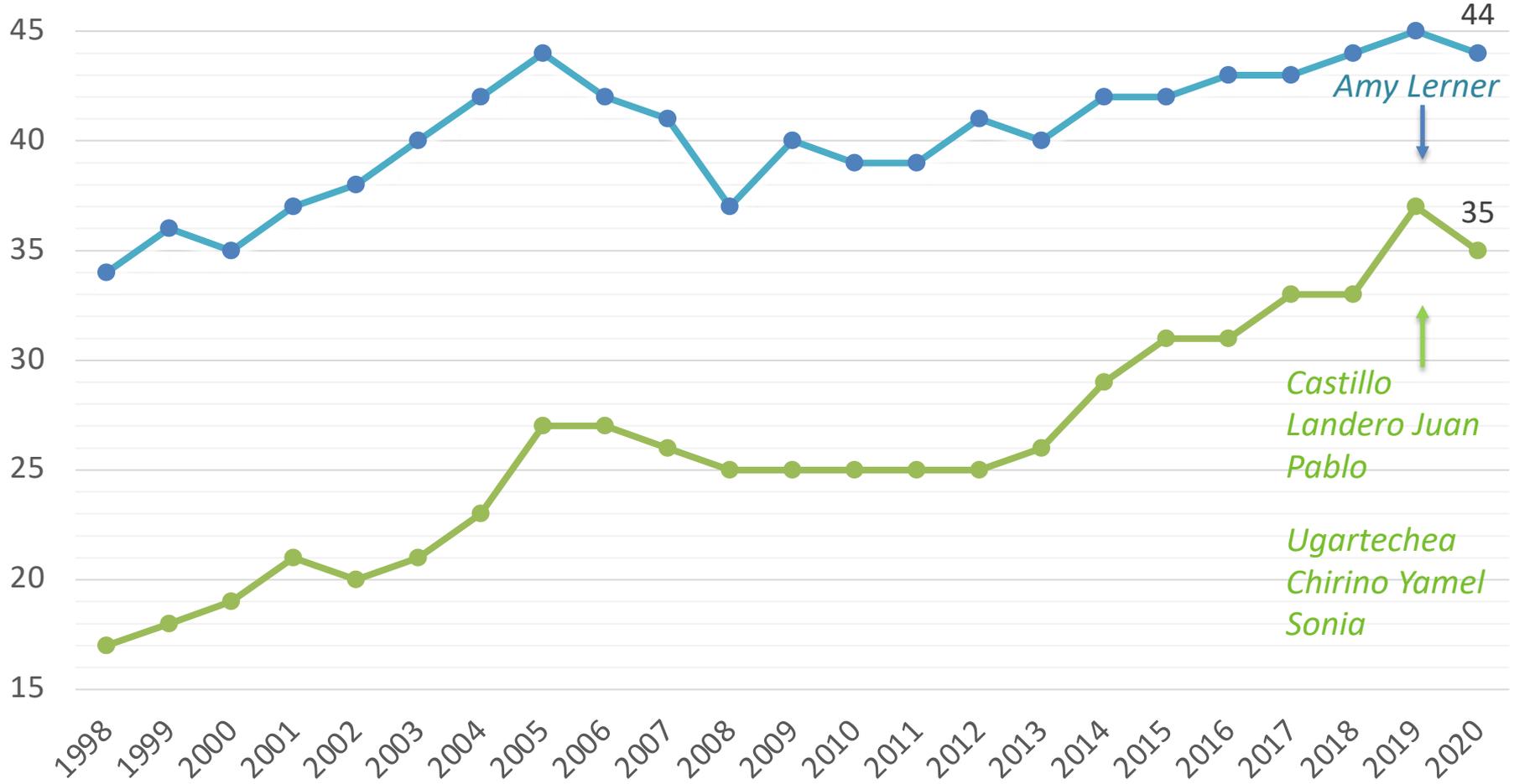
**I.1 Planta Académica**

**I.2 Impacto Científico**



# Personal académico

● Investigadores    ● Técnicos Académicos



# Contrataciones promovidas en 2020

## Integración en 2021



TARIN TERRAZAS TONANTZIN  
Investigadora Asociada "C"  
Ecología Funcional



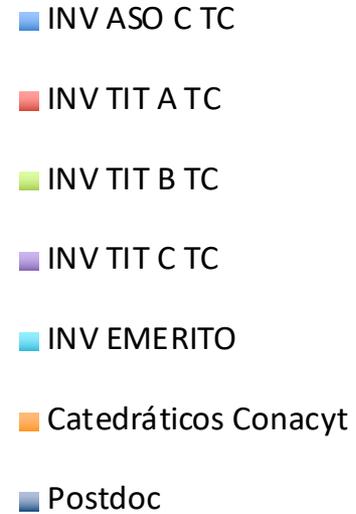
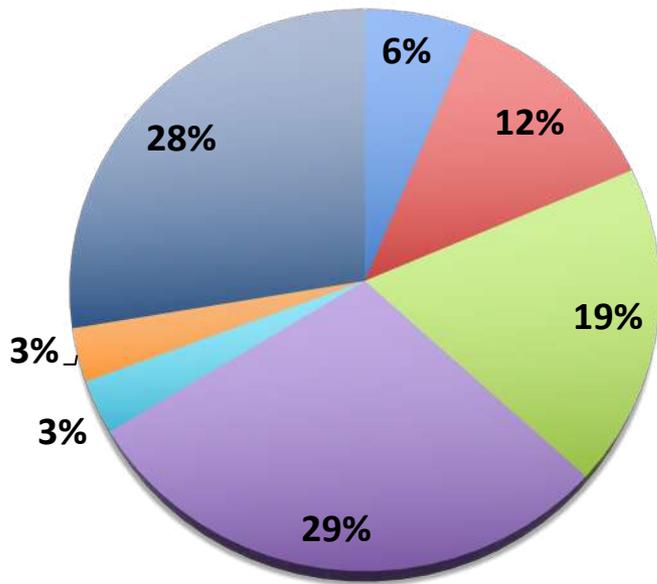
OSORIO OLVERA LUIS ALFREDO  
Investigador Asociado "C"  
Ecología de la Biodiversidad

# Personal académico (79)

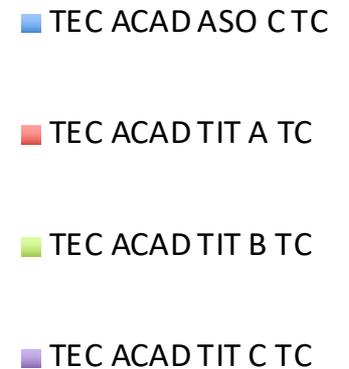
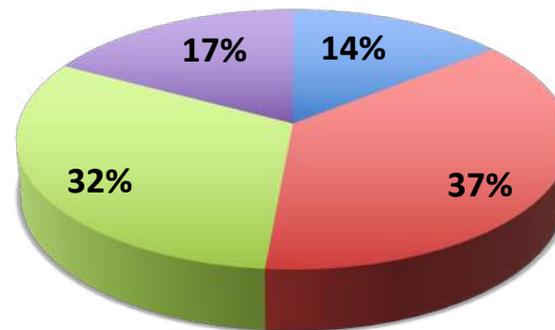
Investigadores (44)

Cátedras (2)

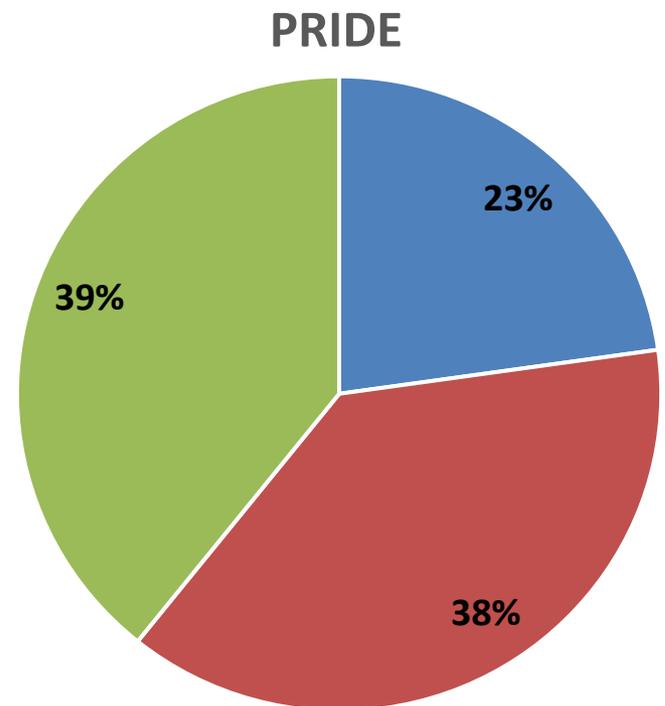
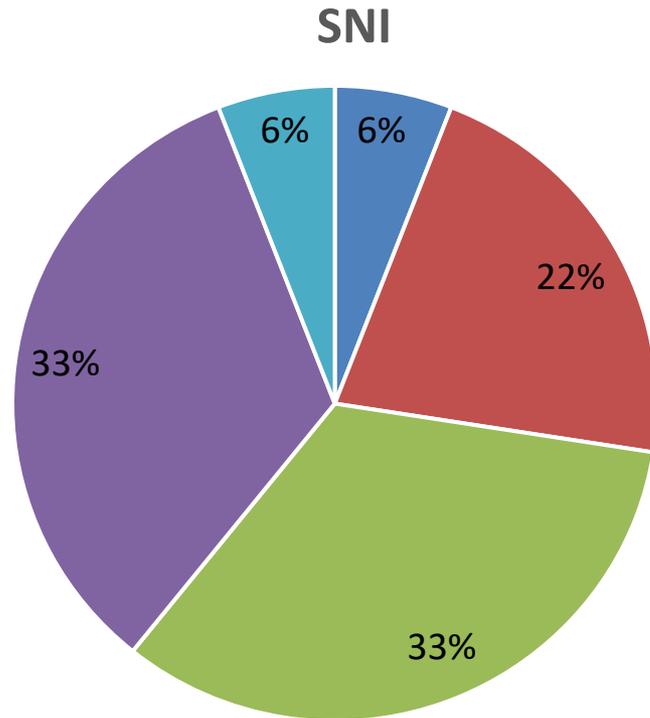
Postdoc (18)



# Técnicos académicos (35)

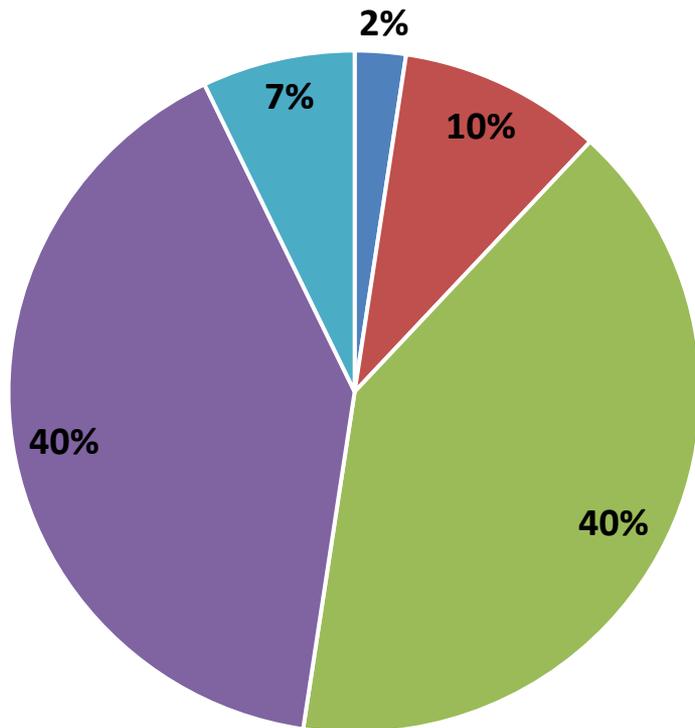


# Personal académico (79)



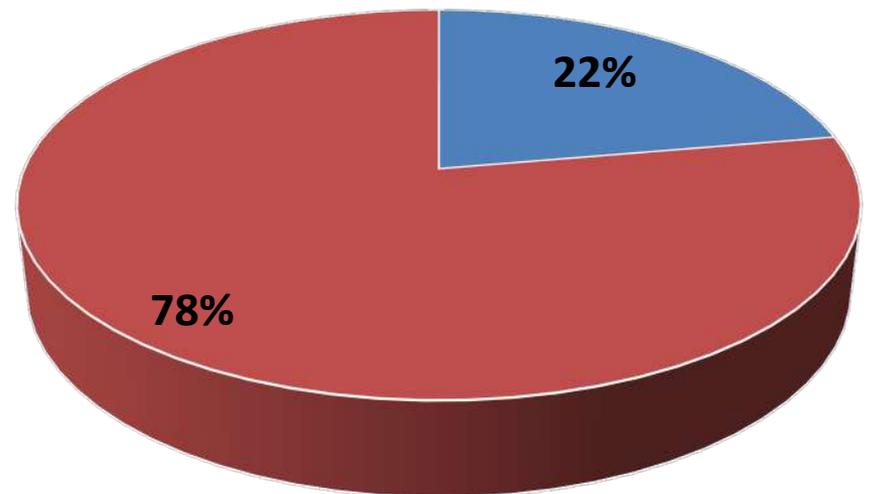
# SNI

## Investigadores (42 de 44)



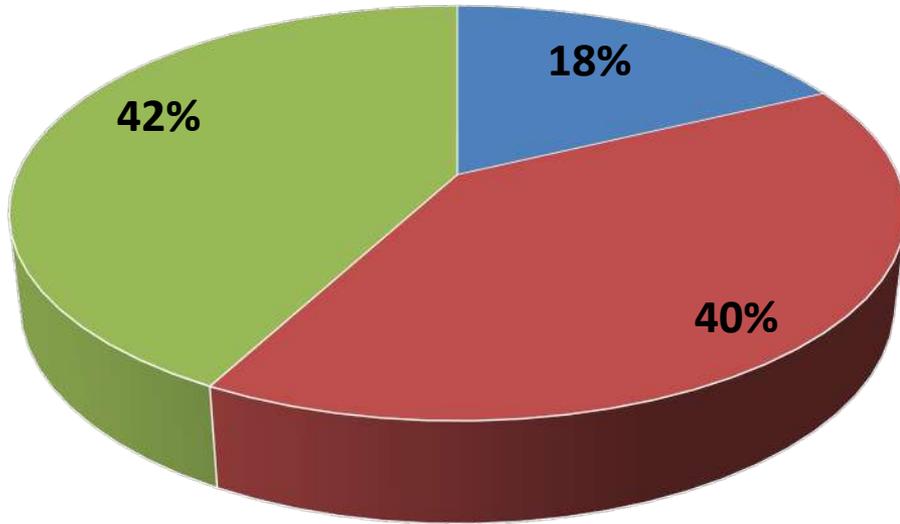
- Candidato
- I
- II
- III
- Emérito

## Técnicos Académicos (9 - 35)



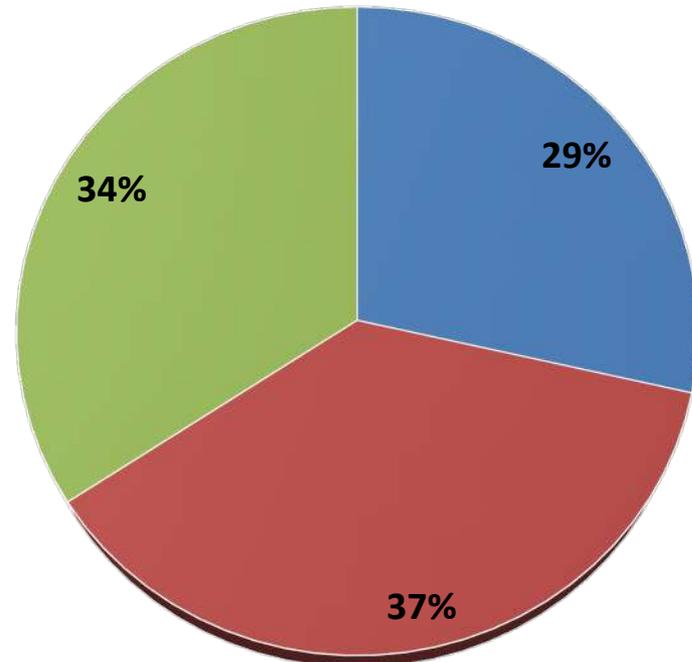
# PRIDE

## Investigadores

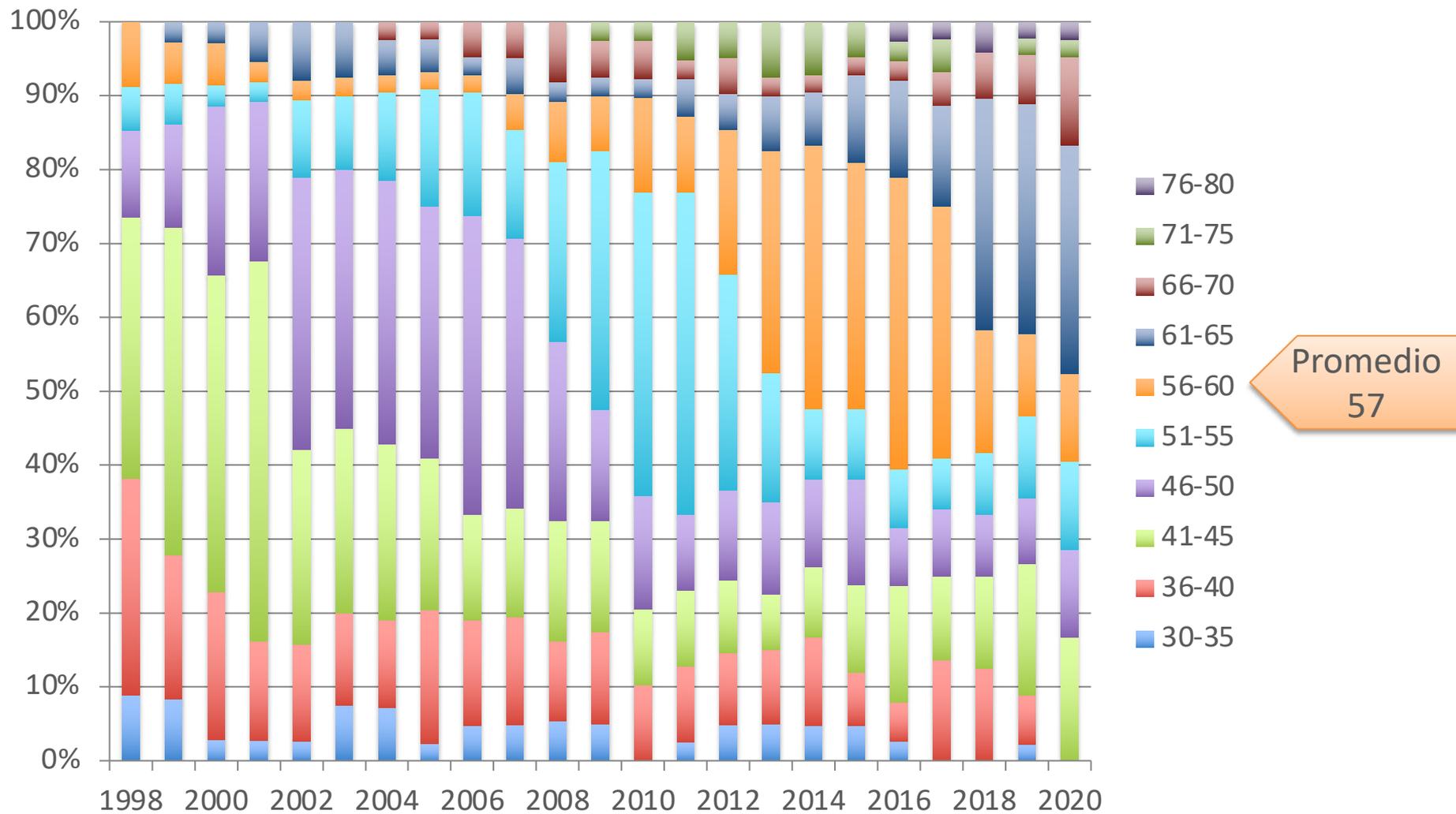


■ B ■ C ■ D

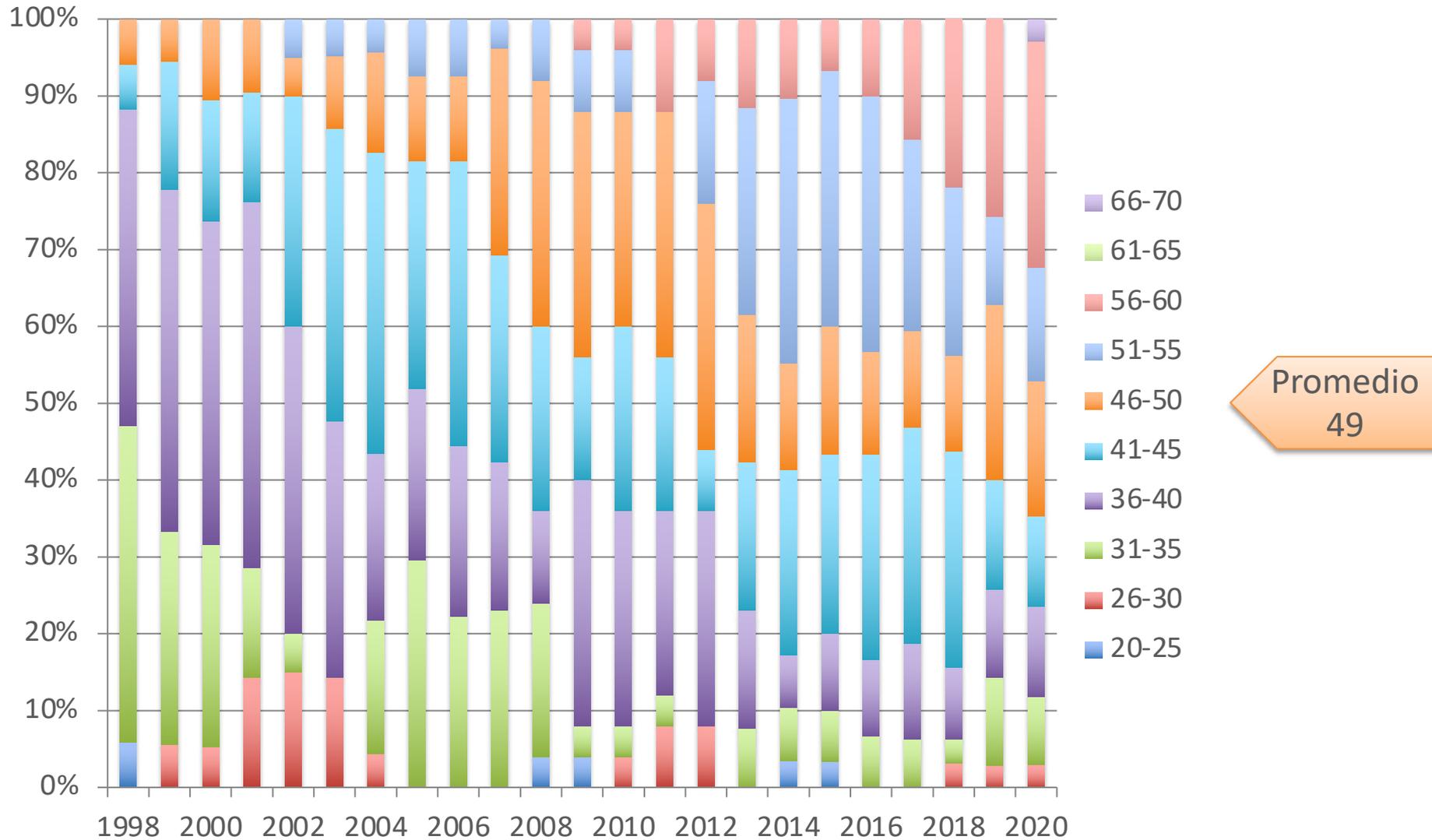
## Técnicos Académicos



# Distribución de edad Investigadores

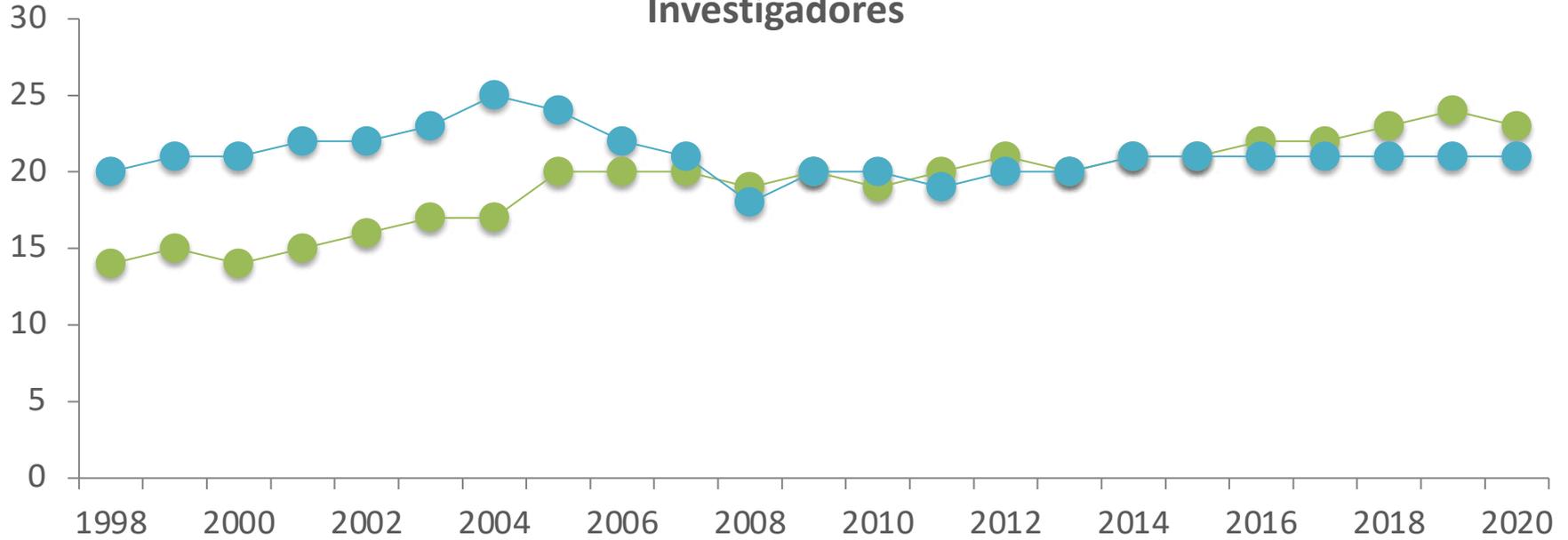


# Distribución de edad Técnicos Académicos

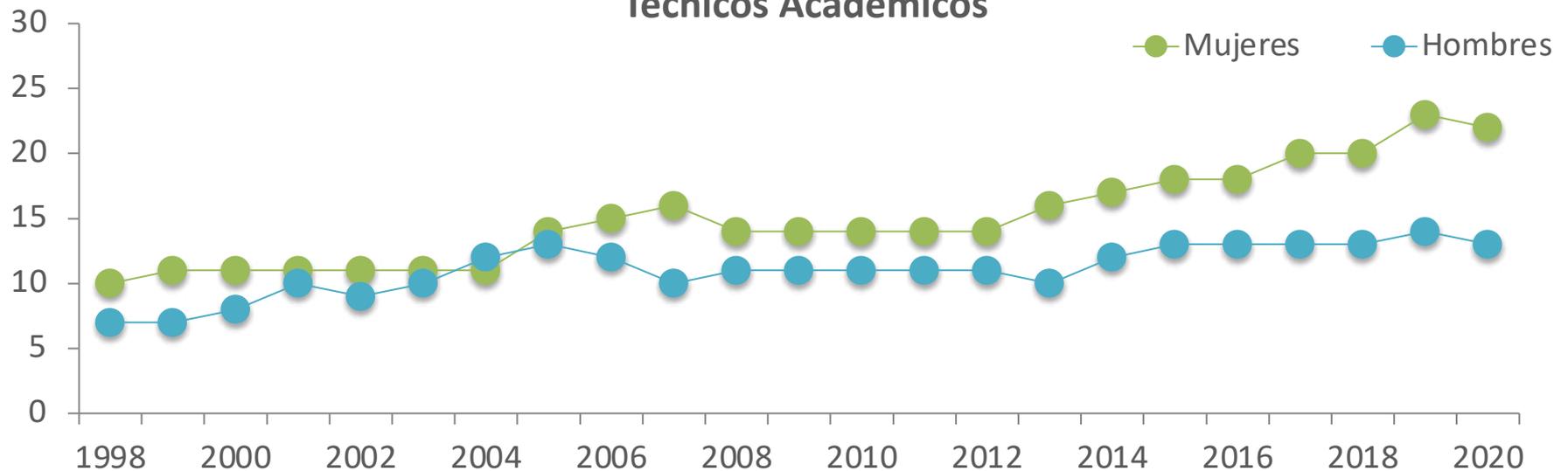


# Distribución de género personal académico

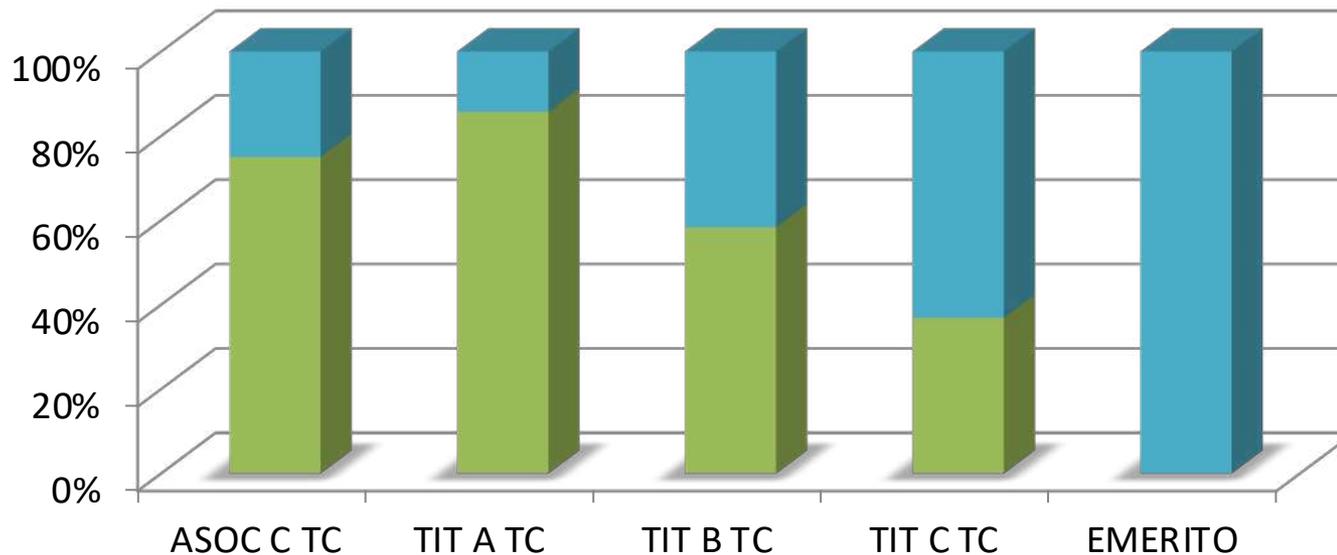
## Investigadores



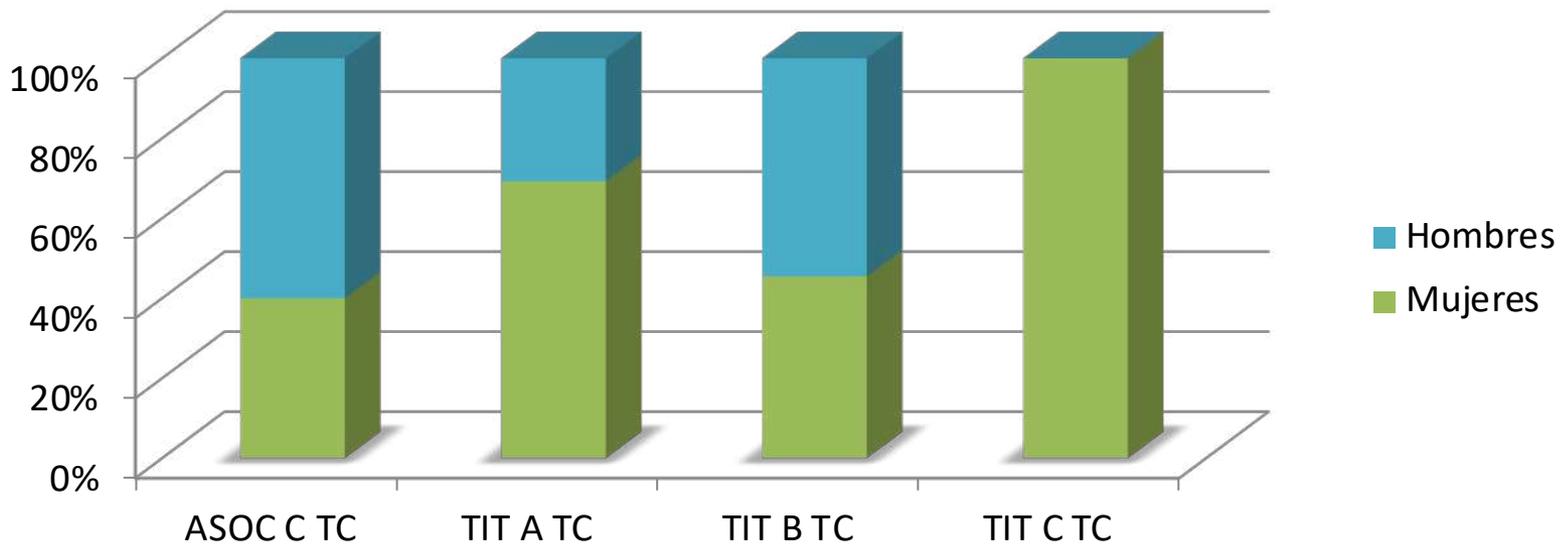
## Técnicos Académicos



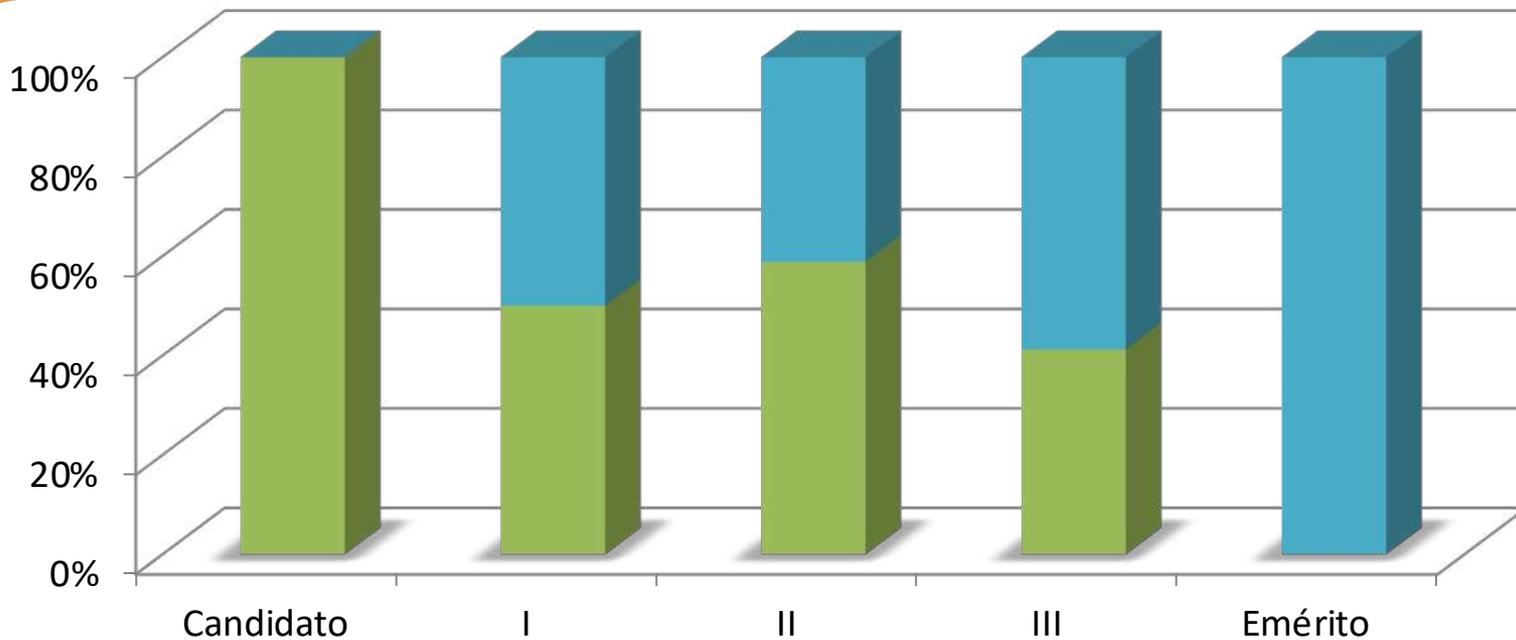
## Investigadores



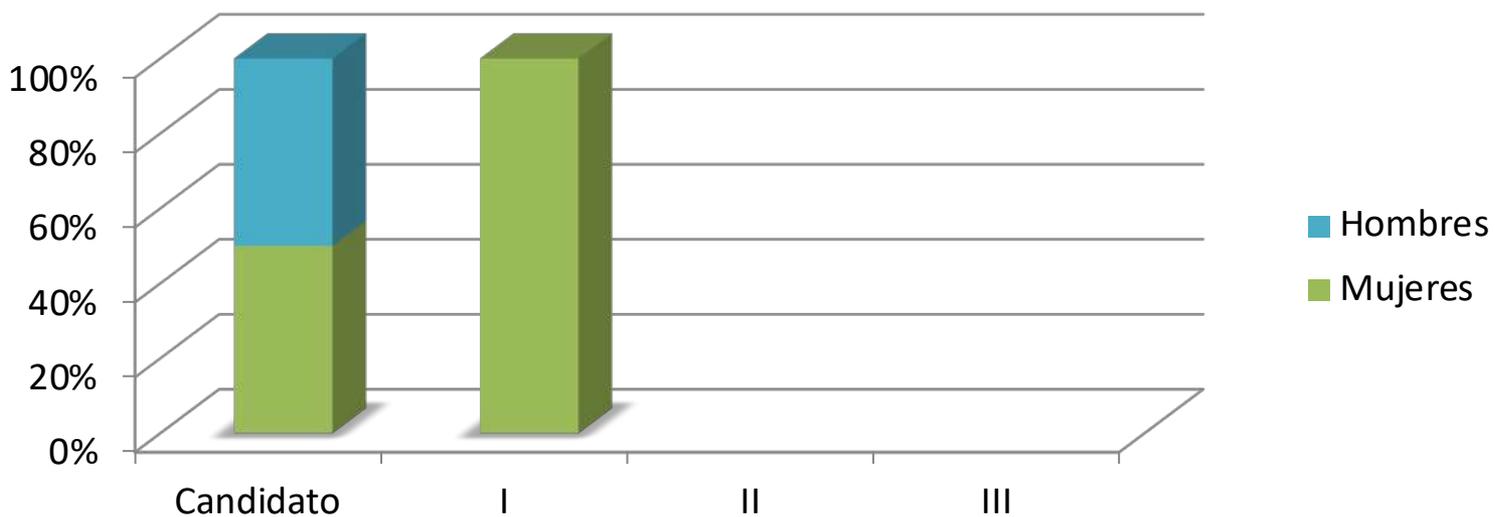
## Técnicos Académicos



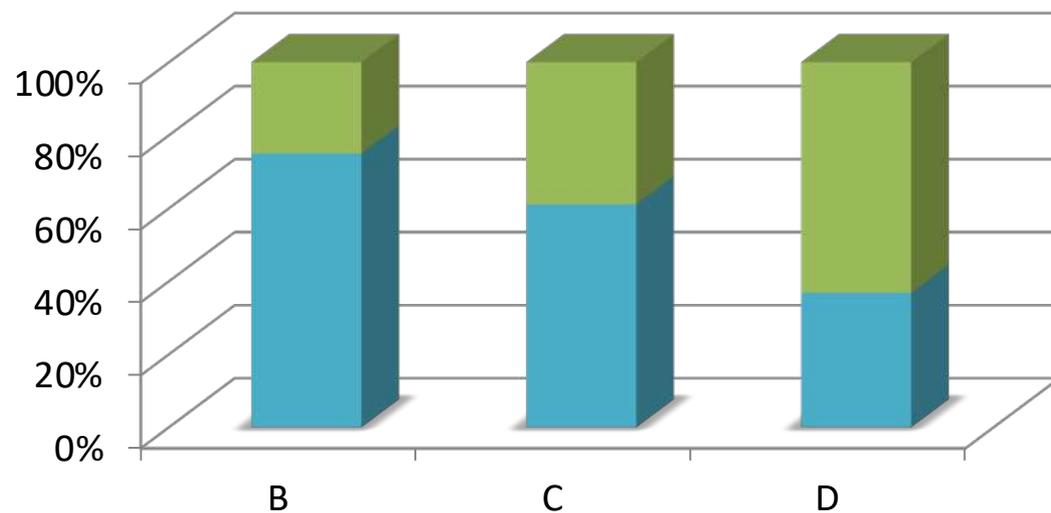
## Investigadores



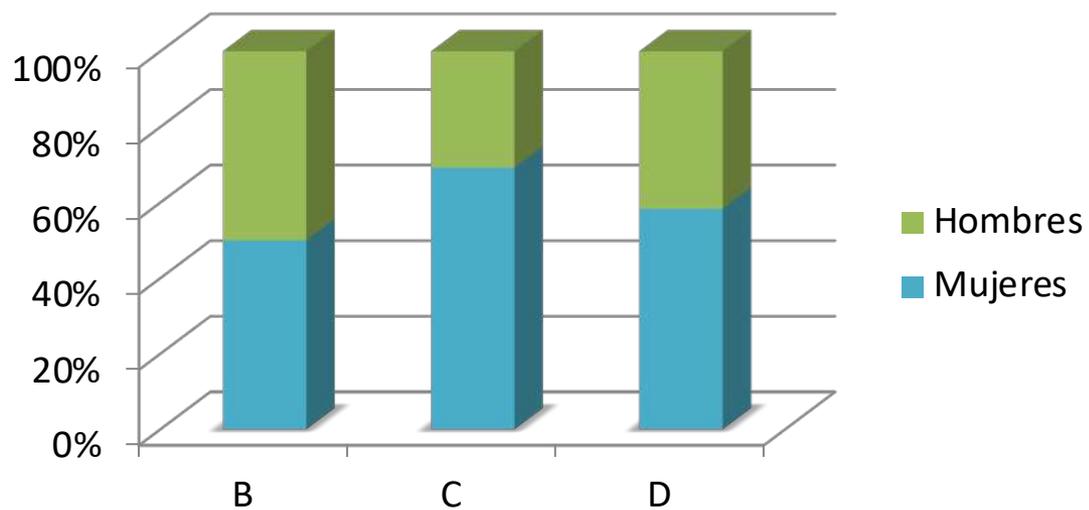
## Técnicos Académicos



## Investigadores



## Técnicos Académicos

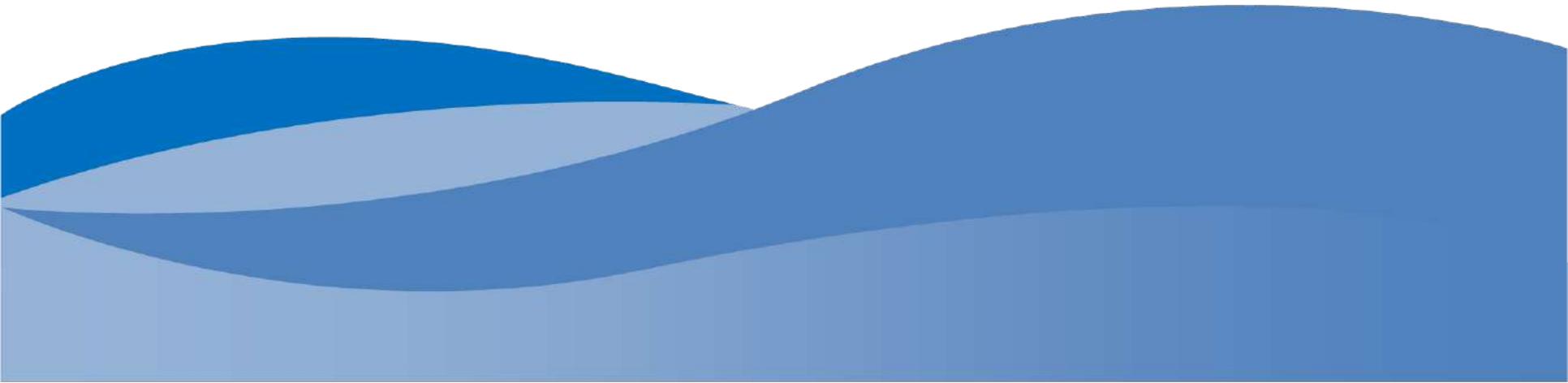


# Investigación e Impacto Científico

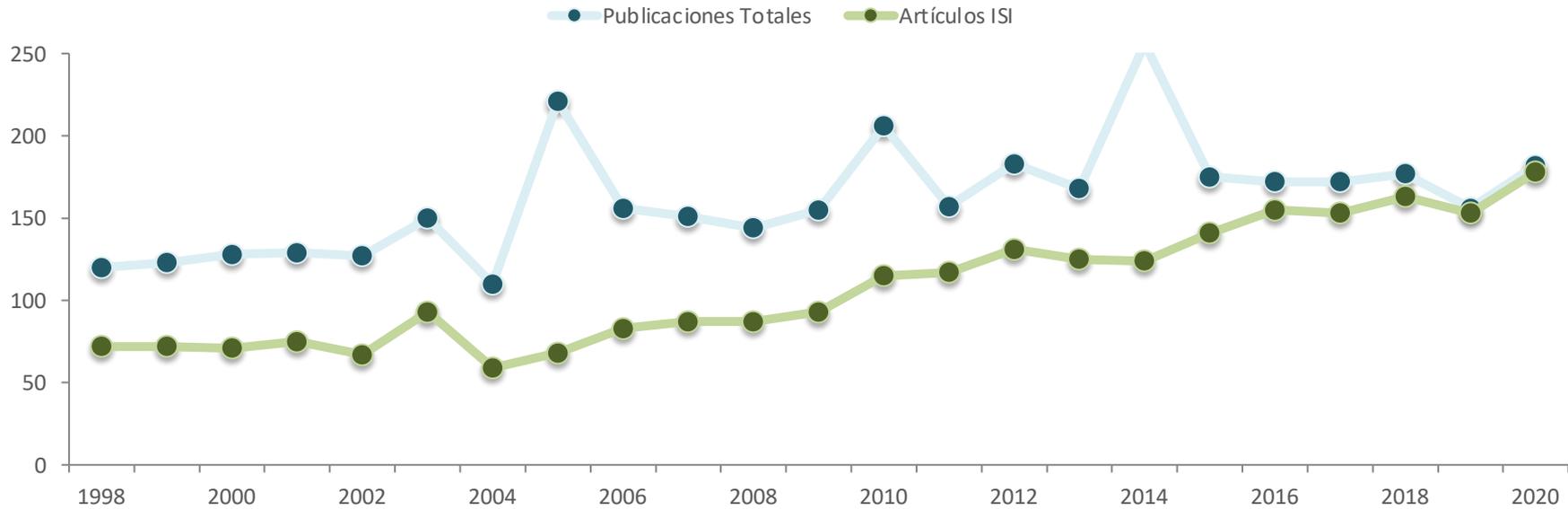
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I.1 Planta Académica

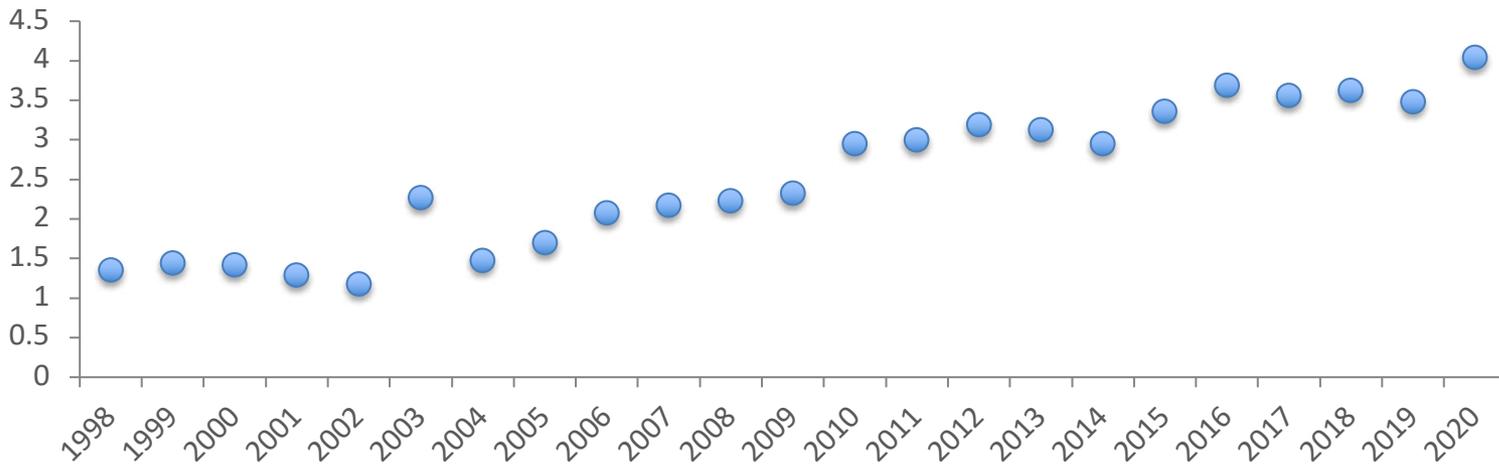
**I.2 Impacto Científico**



# Producción científica (1998-2020)

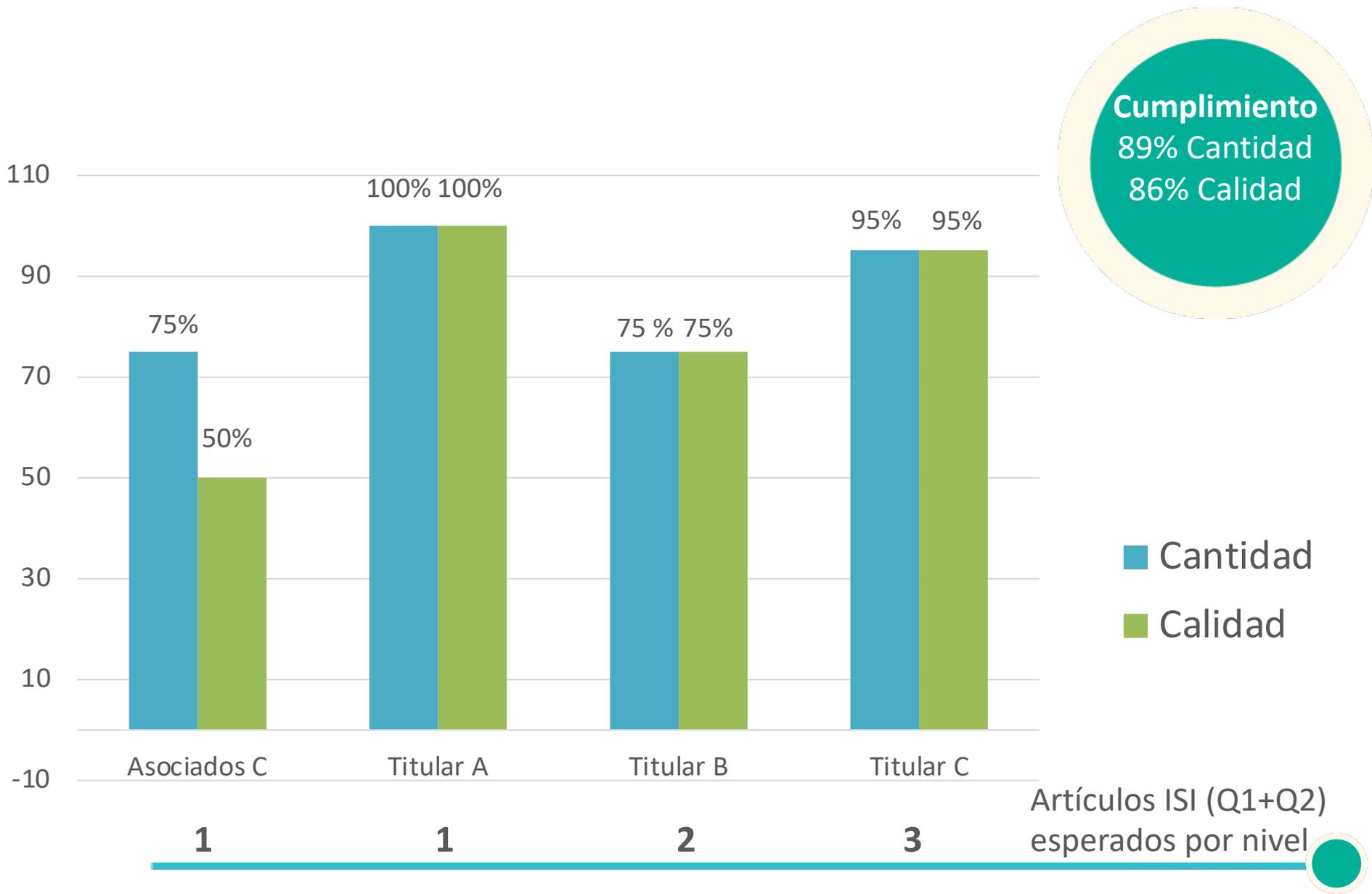


## Núm. de artículos ISI por investigador

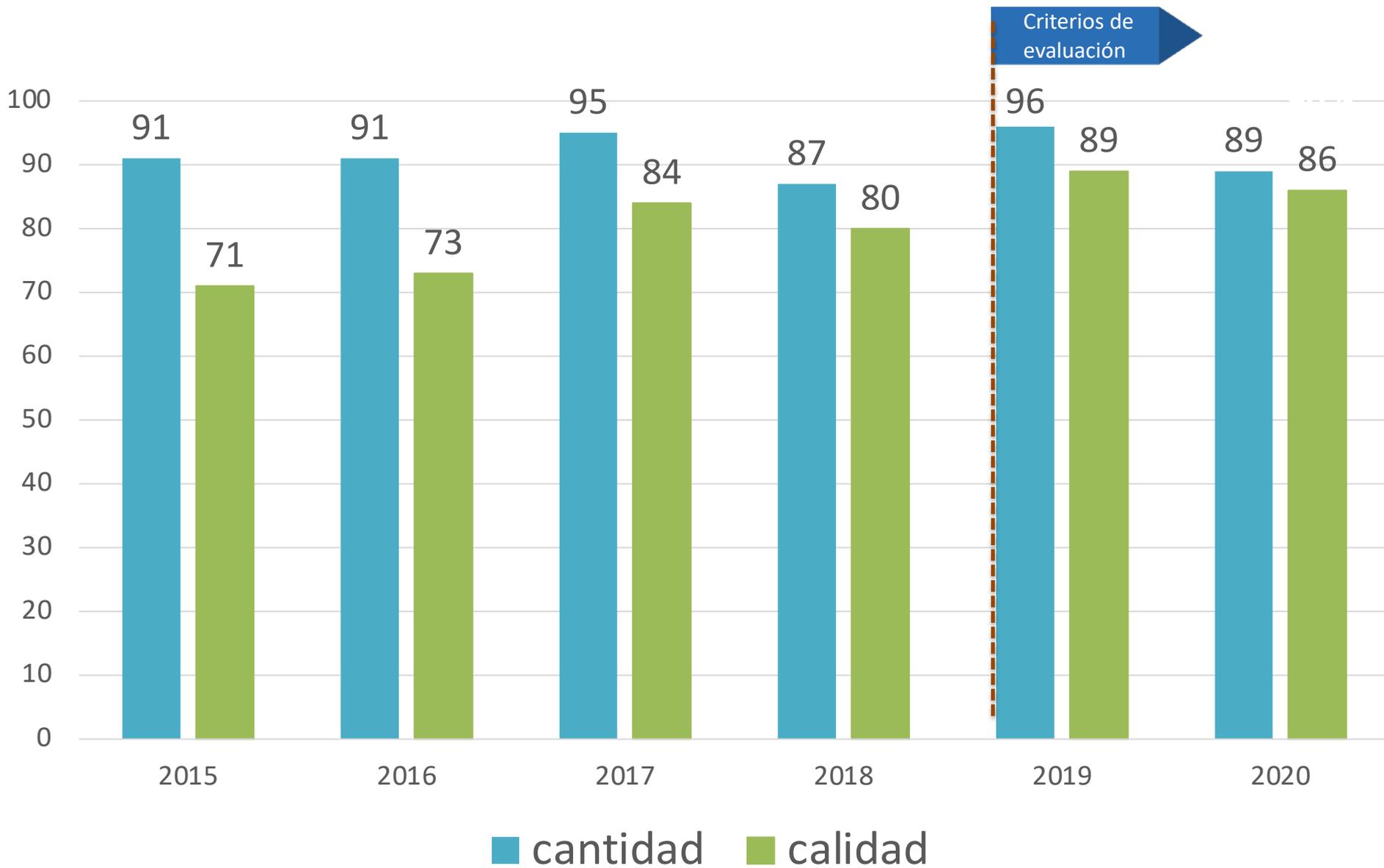


**4.1 x**  
**Investigador**

# Porcentaje de producción científica respecto al esperado

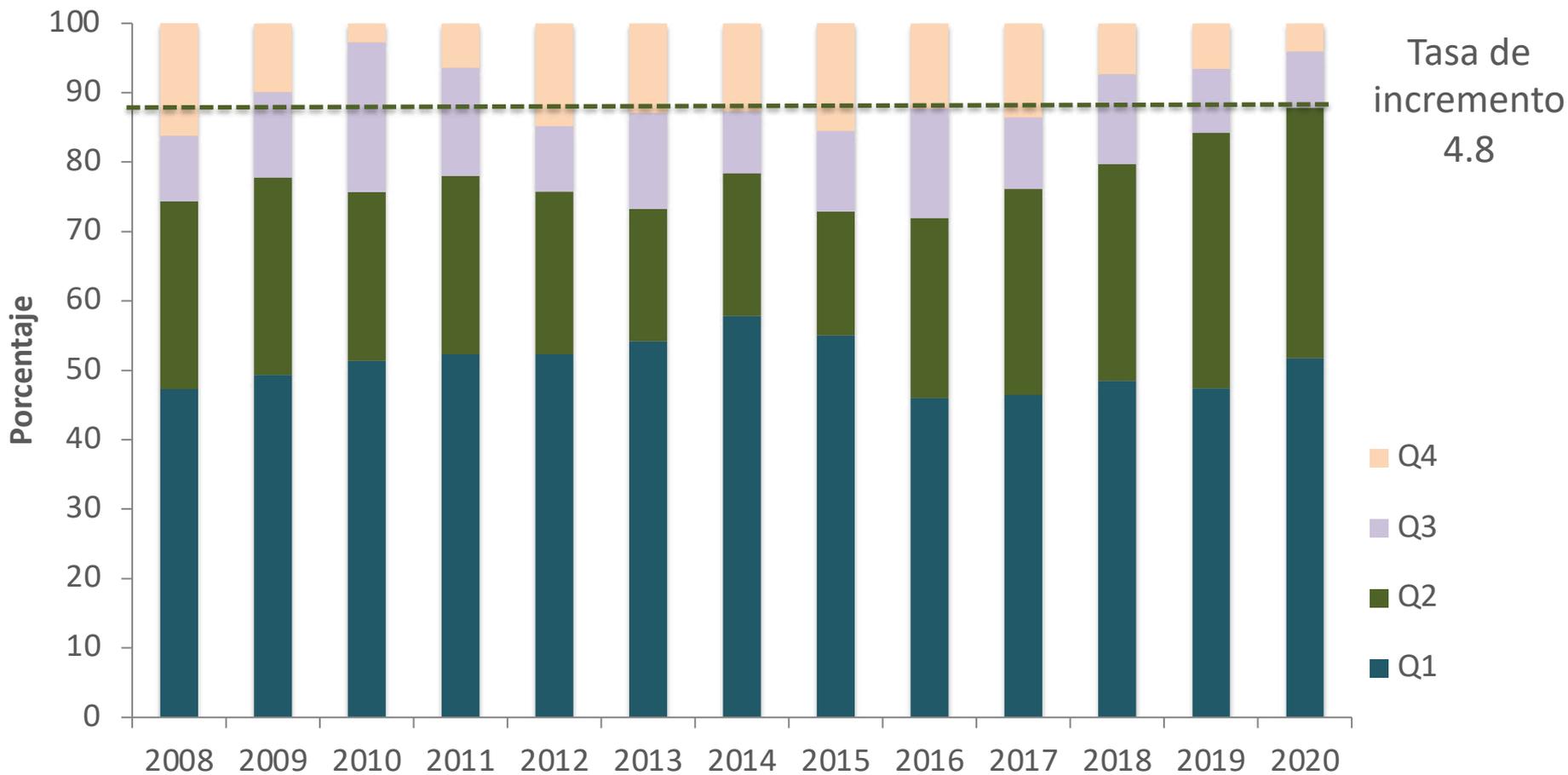


# Porcentaje del personal académico que alcanzó las expectativas de productividad (publicaciones) en número y calidad (publicaciones indexadas Q1+Q2)

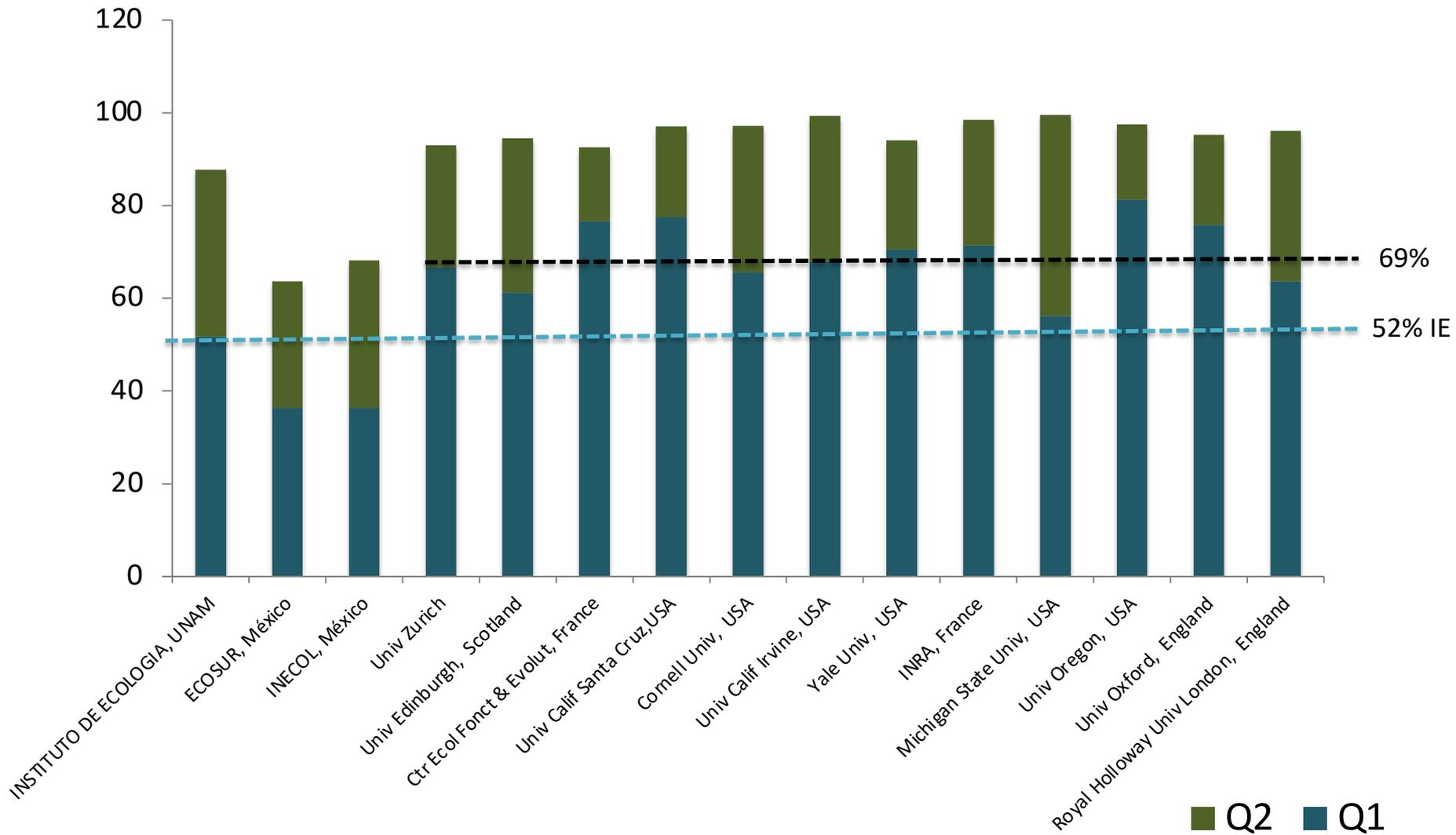


# Trayectoria histórica de impacto

	2016 (72%)
	2017 (76%)
	2018 (81%)
	2019 (84%)
.....	2020 (88%)

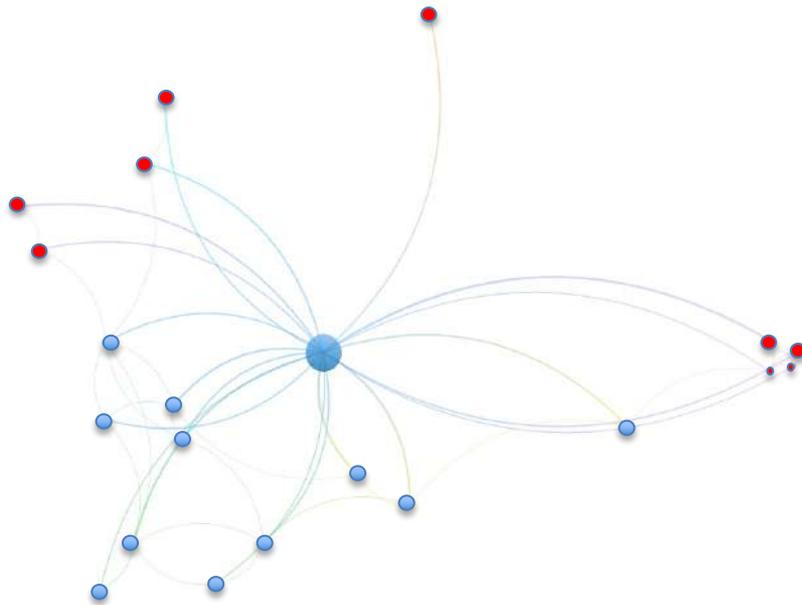


# Comparación con otras Universidades

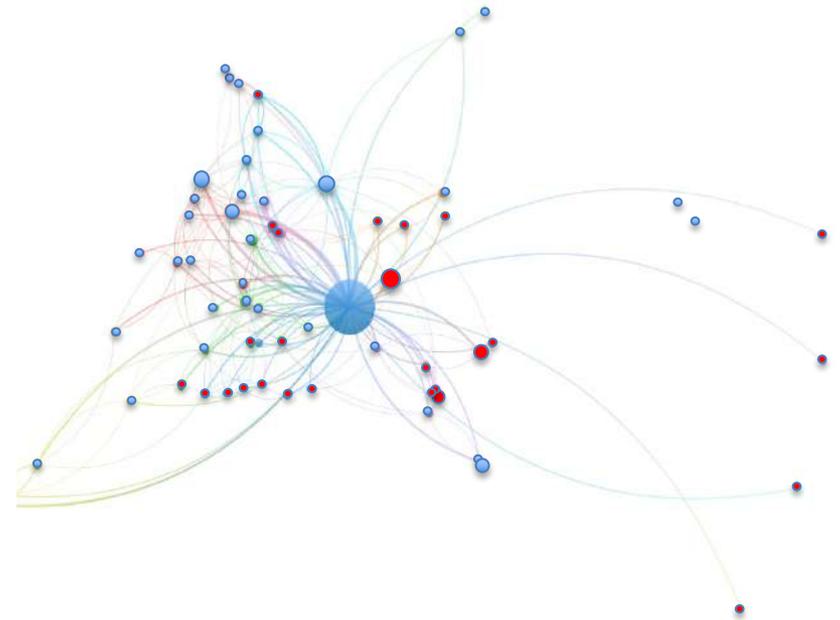


# Red de colaboraciones nacionales e internacionales del Instituto de Ecología

2012-2015



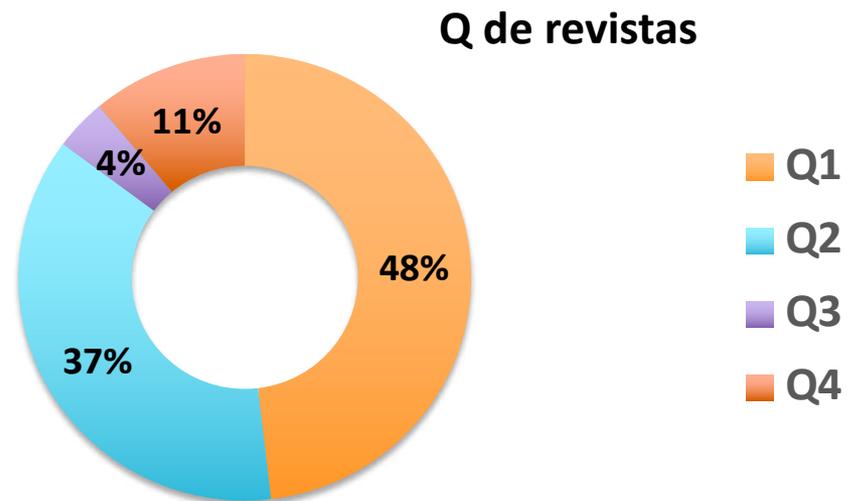
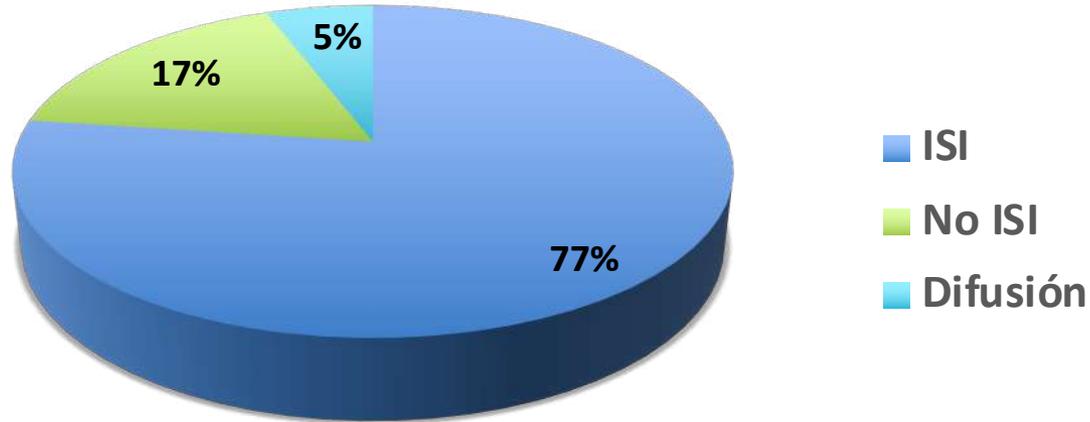
2016-2020



**66% + nacionales**  
**70% + internacionales**

-  Instituciones nacionales
-  Instituciones extranjeras

# Participación en comités editoriales de revistas científicas



# Ecología Funcional

**Article**  
**Dense sampling of bird diversity increases power of comparative genomics**

10.1093/iob/obz015

**Review** 18 August 2019  
**Accepted** 07 July 2020  
**Published online** 19 November 2020

**Check for updates**

**Abstract**  
 While genome sequencing and comparative genomics are powerful tools for understanding biodiversity, sparse taxonomic sampling has been a persistent barrier to phylogenetic inference and comparative analysis of genetic diversity. We now report a novel method for increasing taxonomic sampling of phylogenetic and molecular diversity by analyzing 100 genomes from 12,416 bird species, including 70% newly sampled genera and species. We used a high-throughput genotyping-by-sequencing (GBS) protocol to generate 100,000 SNPs across the genome of each species, and applied the de novo assembly pipeline to identify genomic regions and single nucleotide polymorphisms (SNPs) shared across species. We used these SNPs to generate a dense phylogenetic tree, and compared this tree to a reference tree based on mitochondrial DNA. This approach allowed us to identify genomic regions and SNPs shared across species, and to identify genomic regions and SNPs shared across species that were not identified in previous studies. We used these SNPs to identify genomic regions and SNPs shared across species that were not identified in previous studies.

**ScienceDirect**  
**Open Access in Plant Biology**

**Review Article**  
**Gene regulatory network models to land complex mechanisms underlying plant development**

J. García-Gómez<sup>1,2</sup>, Aaron Castillo-Jiménez<sup>2,3</sup>, José Martínez-García<sup>1</sup> and Elena R. Alvarez-Buylla<sup>1,2</sup>

**Abstract**  
 The development of an organism is controlled by a complex network of genes and proteins that interact in a highly coordinated manner. The underlying genetic mechanisms are complex and involve a large number of genes and proteins that interact in a highly coordinated manner. The underlying genetic mechanisms are complex and involve a large number of genes and proteins that interact in a highly coordinated manner.

## RESEARCH

### CHEMICAL ECOLOGY

## Information arms race explains plant-herbivore chemical communication in ecological communities

Pengjuan Zu<sup>1</sup>, Karina Boege<sup>2</sup>, Ek de-Va<sup>1</sup>, M. Alejandro Zaldivar-Riverín<sup>1</sup>, Sergio Saavedra<sup>1</sup>

Plants emit an extraordinary diversity of chemicals that mediate their interactions with insects. A few model species in controlled environments exhibit communication in ecological communities with ecological and evolutionary theories, via volatile organic compounds (VOCs) can emerge plants and herbivores. We corroborate this in recording plant-VOC associations and plant-herbivore interactions using information-based understanding of species interactions across



## Gourds and Tendrils of Cucurbitaceae: How Their Shape Diversified, Molecular and Morphological Novelities Evolved via Whole-Genome Duplications

Whole-genome duplications (WGDs) are reported as important drivers of diversification in plants. Cucurbitaceae (CUC) has been identified as a major group of fruit-bearing plants that have undergone WGDs and evolutionary novelty. The present study of Cucurbitaceae phylogeny in WGDs reveals a clear molecular evidence of WGD events and supports the identification of Cucurbitaceae as a major group of fruit-bearing plants. The study of Cucurbitaceae phylogeny and molecular evolution reveals that Cucurbitaceae has undergone WGDs and evolutionary novelty. The present study of Cucurbitaceae phylogeny in WGDs reveals a clear molecular evidence of WGD events and supports the identification of Cucurbitaceae as a major group of fruit-bearing plants.

# Ecología de la Biodiversidad

# Artículos publicados en revistas del mayor factor de impacto

# LANCIS

## Current Biology

### Reinforcement Partitioning in I

- Highlights**
- GPS and aerial imaging aid and their resource
  - Goldstein et al. describe it small animal (~200 km)
  - Bats divide the cactus field foraging cores
  - A simple reinforcement-like reproduce the bats' behavior

**nature ecology & evolution**

**MATTERS ARISING**  
 How do you know? 14989-1501 (2020)

## Knowledge gaps about rabies transmission from vampire bats to humans

M. Brock Benoit<sup>1,2,3,4</sup>, Daniel G. Streicker<sup>1,2,3,4</sup>, Paul A. Racey<sup>5</sup>, Merlin D. Tuttle<sup>6</sup>, Rodrigo A. Medellin<sup>7</sup>, Mark J. Daley<sup>8</sup>, Sergio Recuenco<sup>9</sup> and Kevin M. Bakker<sup>9</sup>

Rabies is a zoonotic disease that is transmitted by vampire bats to humans. The underlying genetic mechanisms are complex and involve a large number of genes and proteins that interact in a highly coordinated manner. The underlying genetic mechanisms are complex and involve a large number of genes and proteins that interact in a highly coordinated manner.

### Report

Received 18 August 2019 | Accepted 12 September 2019 | DOI:10.1016/j.cub.2019.09.016

### INVITED PRIMARY RESEARCH

## TRY plant trait datab:

Correspondence: Ana Rodriguez, Max Planck Institute for Research in Ecology, Hans Haller Str. 30, 07475 Jena, Germany. Email: ana.r@ipbe.mpg.de

Ecological Monographs 90(3), 2020, e0140  
 © 2020 by the Ecological Society of America

## Xylem vessel-diameter–shoot-length scaling: ecological significance of porosity types and other traits

MARK OLSON<sup>1,2,3</sup>, JULIETA A. ROHLF<sup>4</sup>, CECILIA MARTINEZ-PAREZ<sup>5</sup>, CAJUNO LEÓN-GÓMEZ<sup>6</sup>, AILEY FAHROE<sup>7</sup>, SANDRINE ENARIE<sup>8</sup>, MARÍA ANGÉLICA CHERÓN-ALCANTAR<sup>9</sup>, ALBERTO ECHIVERRI<sup>10</sup>, VICTOR A. FIGUEROA-ARANDIGA<sup>11</sup>, ALI SIDDIQI-RIVAL<sup>12</sup>, SANDRA TRILHA<sup>13,14</sup> AND KARIN VAZQUEZ-SILVEIRA<sup>15</sup>

<sup>1</sup>Instituto de Biología, Universidad Nacional Autónoma de México, Trueno Chavín s/n de Ciudad Universitaria, Ciudad de México 04510 México  
<sup>2</sup>Laboratorio Nacional de Ciencias de la Sustentabilidad, Instituto de Ecología, Universidad Nacional Autónoma de México, Trueno Chavín s/n de Ciudad Universitaria, Ciudad de México 04510 México  
<sup>3</sup>Centro de Investigación en Ecosistemas de la Patagonia (CIEP), Camino Baguales s/n, Coyhaique, 507000 Chile  
<sup>4</sup>Biosphere and Modelling of Ecosystems of Plants de alto 3-growth, Institut de Recherche pour le Développement, Centre de Coopération Internationale en Recherche Agronomique pour le Développement, Centre National de la Recherche Scientifique, Institut National de la Recherche Agronomique, Université de Montpellier, Montpellier 34185, France  
<sup>5</sup>Biosphere and Modelling of Ecosystems of Plants de alto 3-growth, Institut de Recherche pour le Développement, Institut de Recherche Agronomique, Université de Montpellier, Montpellier 34185, France  
<sup>6</sup>School of Forestry & Environmental Studies, Yale University, New Haven, Connecticut 06511 USA

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TRY database of plant traits has grown considerably. It now provides unprecedented data coverage under an open access data policy and is the main plant trait database used by the research community worldwide. Increasingly, the TRY database also supports new frontiers of trait-based plant research, including the identification of data gaps and the subsequent mobilization or measurement of new data. To support this development, in this article we evaluate the extent of the trait data compiled in TRY and analyse emerging patterns of data coverage and representativeness. Best species coverage is achieved for categorical traits—almost complete coverage for 'plant growth form'. However, most traits relevant for ecophysiology and vegetation modeling

Environmental Stewardship  
and  
Fellow of the Society of  
Freshwater Sciences



Explorer-at-Large  
National Geographic Society

RECONOCIMIENTOS  
2020



International Honorary Member  
American Academy of Art and  
Sciences



Indianapolis Prize  
Indianapolis Zoo

# Investigación e impacto científico



## **Logros**

- Balance de género de la plantilla académica
- *Incremento de 4% en factor de impacto de publicaciones; crecimiento acumulado del 16% en publicaciones ISI de 2016 a 2020.*
- Incremento de las colaboraciones a nivel nacional e internacional.
- Mantenimiento de expectativas de cumplimiento del personal de acuerdo con su productividad.

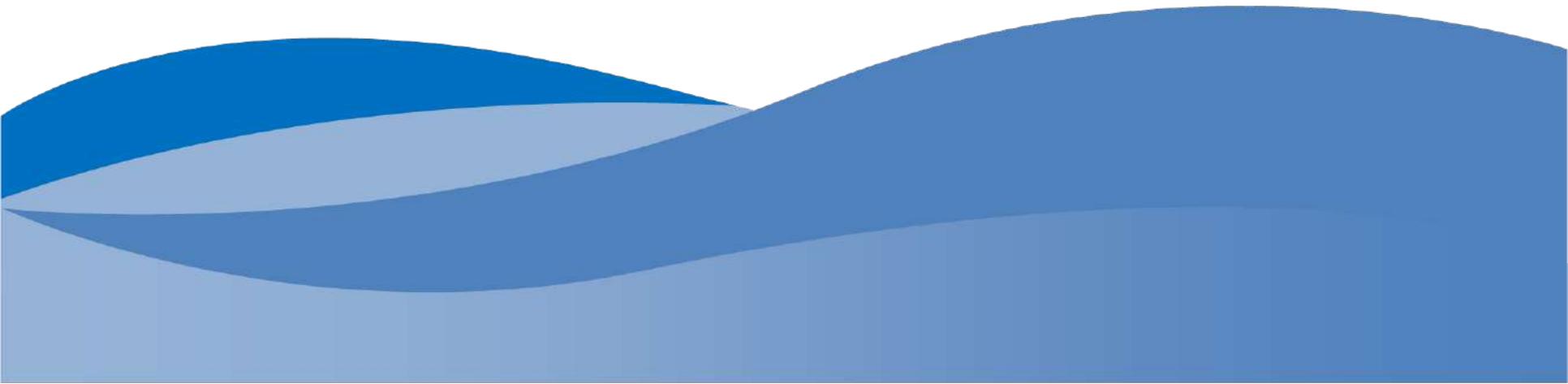


## **Oportunidades**

- Promociones más frecuentes.
- Mayor impacto de publicaciones.
- Incorporación de nuevo personal académico con perspectiva de género.

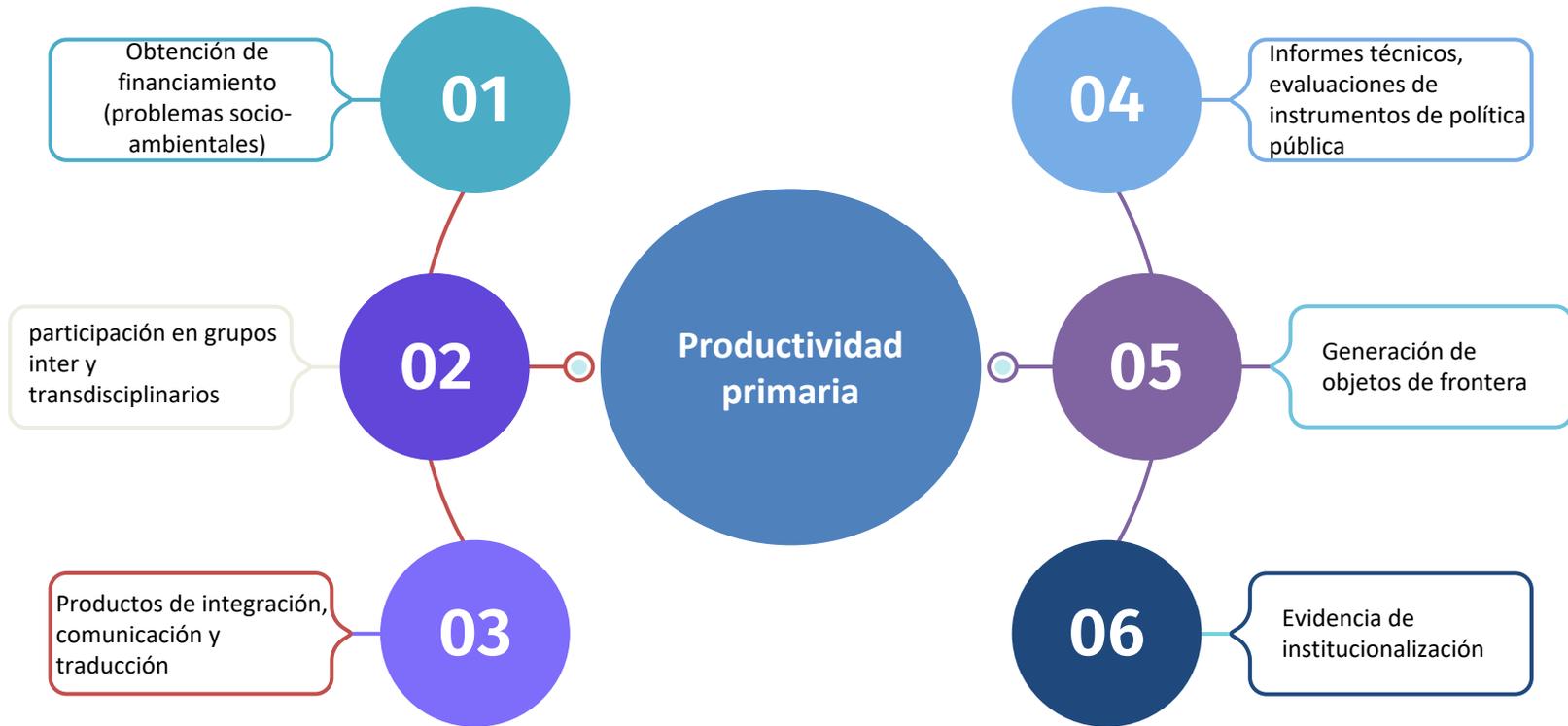
# Vinculación e impacto social

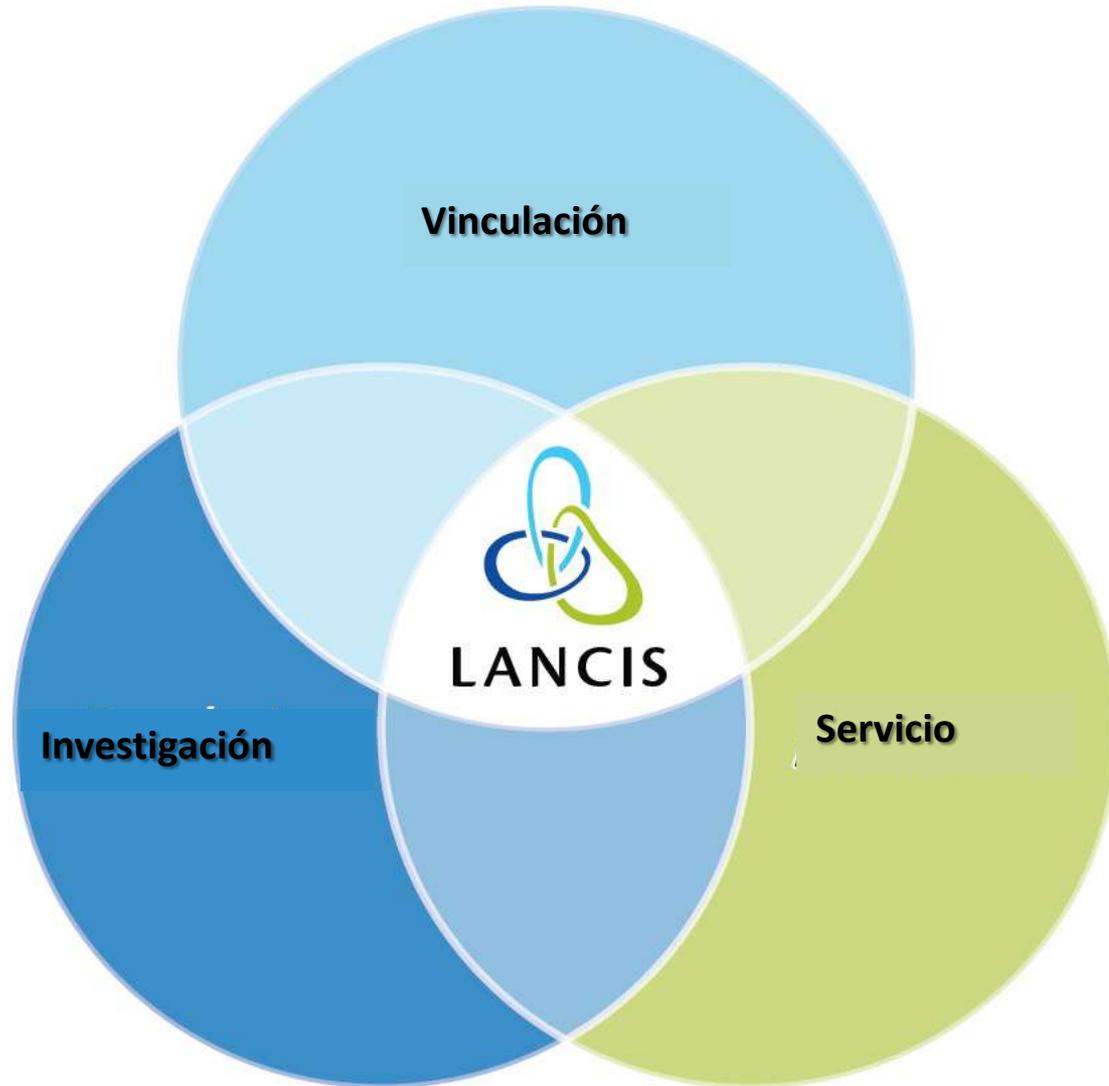
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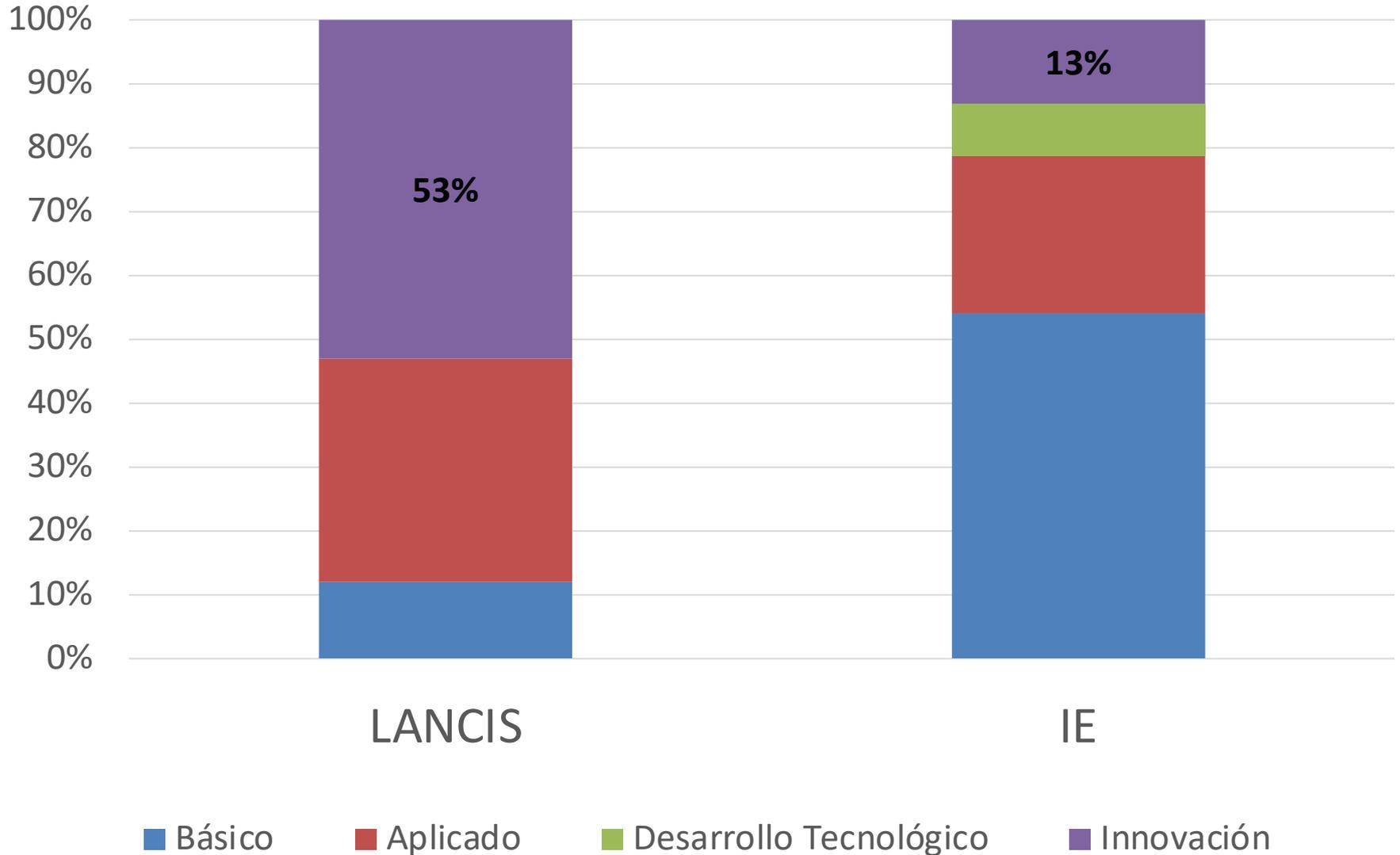
# Reglamento interno de evaluación (IE)

## Productividad no tradicional

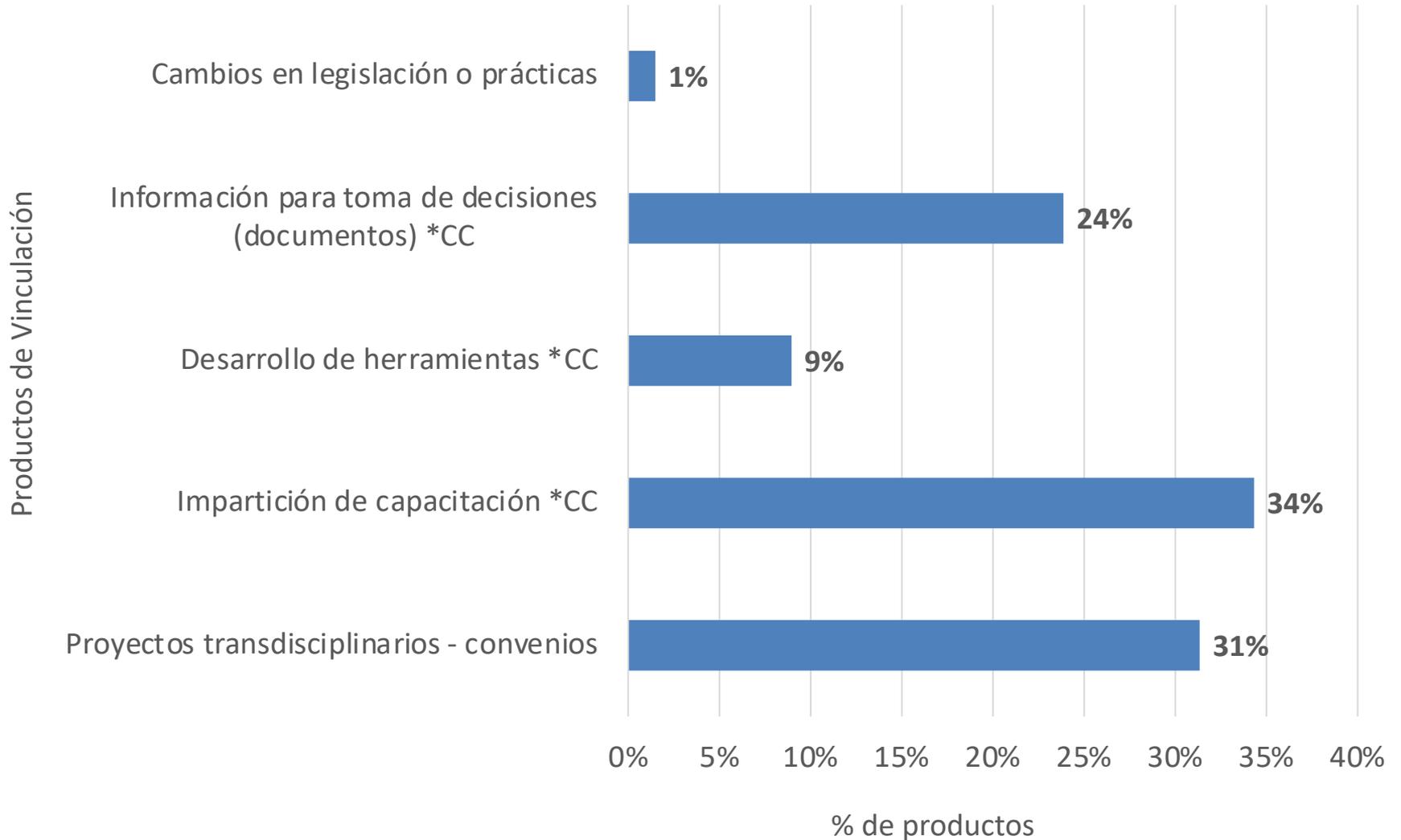




# Perfil de proyectos de investigación

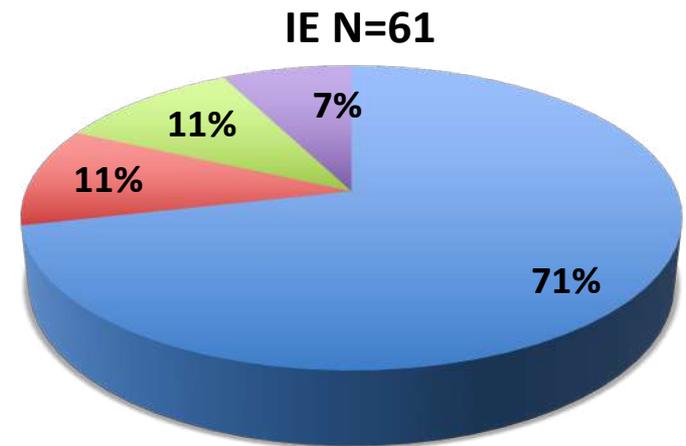
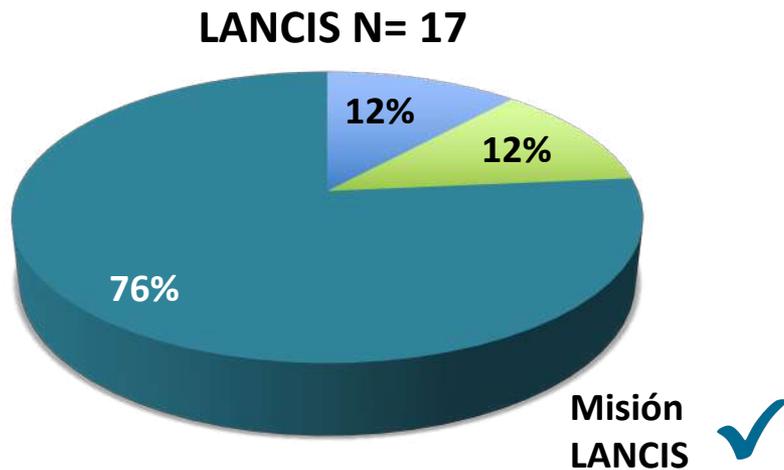
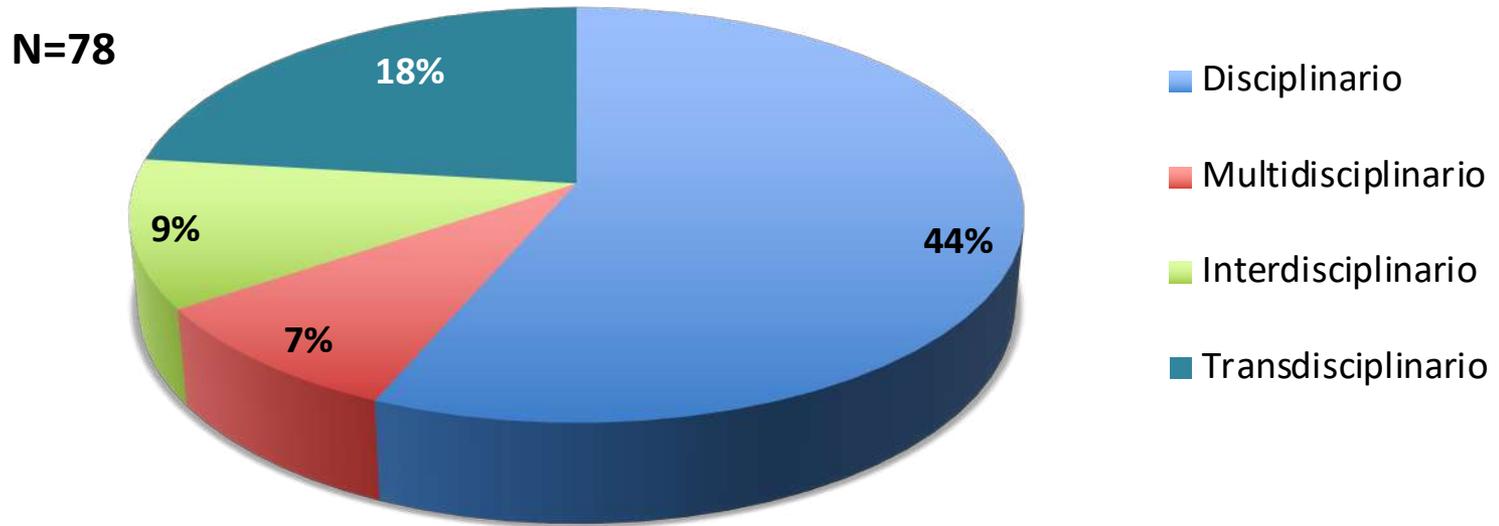


# Productos de vinculación LANCIS



\*CC - Creación de capacidades

# Esquemas de investigación empleados en los proyectos



# Contribución del Instituto a los ODS 2030

## 2016-2020



1 publicación  
59 citas  
1 académico



11 publicaciones  
61 citas  
6 académicos



14 publicaciones  
140 citas  
6 académicos



4 publicaciones  
41 citas  
1 académico



6 publicaciones  
137 citas  
6 académicos



1 publicación  
32 citas  
1 académico



12 publicaciones  
248 citas  
5 académicos



7 publicaciones  
31 citas  
4 académicos



**75 publicaciones**  
**1119 citas**  
**16 académicos**



7 publicaciones  
80 citas  
2 académicos



**51 publicaciones**  
**1505 citas**  
**18 académicos**





# Contribución de los proyectos de investigación 2020 a los ODS



Charli-Joseph



Current Opinion in Environmental Sustainability  
Volume 42, February 2020, Pages 65-75

**Transformations to sustainability: combining structural, systemic and enabling approaches**

Ian Scoones<sup>1</sup>, Andrew Stirling<sup>2,4</sup>, Dinesh Abrol<sup>3</sup>, Joanes Abola<sup>5</sup>, Lakshmi Charli-Joseph<sup>6</sup>, Hallee Eakin<sup>7</sup>, Adrian Ely<sup>8</sup>, Pety Oksanen<sup>9</sup>, Laura Pereira<sup>8</sup>, Rita Priya<sup>2</sup>, Patrick van Zwienenberg<sup>1</sup>, Lichao Yang<sup>10</sup>

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<https://doi.org/10.1016/j.coesust.2019.12.004> Get rights and content

Los artículos más citados por ODS en 2020

LANCIS

Escalante



International Journal of Hydrogen Energy  
Volume 41, Issue 39, 19 October 2016, Pages 17297-17308

**Ecological perspectives of hydrogen fermentation by microbial consortia: What we have learned and the way forward**

Marcelo Navarro-Díaz<sup>1</sup>, Idania Valdéz-Vázquez<sup>2</sup>, Ana E. Escalante<sup>1,3,4</sup>

Mazari

Bojórquez, Charli-Joseph



Environmental Science & Policy  
Volume 66, December 2016, Pages 324-333



**Adapting to risk and perpetuating poverty: Household's strategies for managing flood risk and water scarcity in Mexico City**

Hallee Eakin<sup>1,2,4</sup>, Amy M. Lerner<sup>3</sup>, David Manuel-Navarrete<sup>1</sup>, Bertha Hernández Aguilár<sup>5</sup>, Alejandra Martínez-Carredo<sup>6</sup>, Beth Tellman<sup>1</sup>, Lakshmi Charli-Joseph<sup>4</sup>, Rafael Fernández Álvarez<sup>7</sup>, Luis Bojórquez-Tapia<sup>8</sup>



Ecology and Society

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ELS HOME > VOL. 23, NO. 4 > Art. 1

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The following is the established format for referencing this article:  
Tellman, B., J. C. Bauerch, H. Eakin, J. M. Anderies, M. Mazari-Hirani, D. Manuel-Navarrete, and C. L. Redman. 2016. Adaptive pathways and coupled infrastructure: seven centuries of adaptation to water risk and the production of vulnerability in Mexico City. *Ecology and Society* 23(4):1.  
<https://doi.org/10.5751/ES-08712-230401>

Research

**Adaptive pathways and coupled infrastructure: seven centuries of adaptation to water risk and the production of vulnerability in Mexico City**

Beth Tellman<sup>1</sup>, Julia C. Bauerch<sup>2</sup>, Hallee Eakin<sup>3</sup>, John M. Anderies<sup>3,4</sup>, Marisa Mazari-Hirani<sup>5</sup>, David Manuel-Navarrete<sup>6</sup> and Charles L. Redman<sup>7</sup>

<sup>1</sup>School of Geographical Sciences and Urban Planning, Arizona State University, Tempe, Arizona, <sup>2</sup>Morrison Institute for Public Policy, Arizona State University, Phoenix, Arizona, <sup>3</sup>School of Sustainability, Arizona State University, Tempe, Arizona, <sup>4</sup>School of Human Evolution and Social Change, Arizona State University, Tempe, Arizona, <sup>5</sup>Laboratorio Nacional de Ciencias de la Sostenibilidad (LANCIS), Instituto de Ecología, Universidad Nacional Autónoma de México (UNAM), Mexico City, Mexico

Escalante, Bojórquez  
Mazari, Lerner



OPINION

**Urban resilience efforts must consider social and political forces**

Hallee Eakin<sup>1</sup>, Luis A. Bojórquez-Tapia<sup>2</sup>, Marco A. Janssen<sup>3</sup>, Manel Georgescu<sup>4</sup>, David Manuel-Navarrete<sup>5</sup>, Enrique R. Vozzo<sup>6</sup>, Ana E. Escalante<sup>7</sup>, Andrea Basco-Castro<sup>8</sup>, M. Mazari-Hirani<sup>9</sup>, and Amy M. Lerner<sup>10</sup>

Environmental disasters, ranging from catastrophic floods to extreme temperatures, have caused more than 30,000 deaths per year and more than US\$250-300 billion a year in economic losses globally, between 1995 and 2015 (F). Improved infrastructure and planning for extreme events is essential in urban areas, where an increasingly greater fraction of the world's inhabitants reside. In response, international governmental and private initiatives have placed the goal of resilience at the center stage of urban planning. (For example, The 100 Resilient Cities Initiative ([www.100resilientcities.org/](http://www.100resilientcities.org/)); the Global Covenant of Mayors (<http://www.covm.org/>); the

# Los artículos más citados por ODS en 2020

## Instituto de Ecología

### Sarukhán

PROCEEDINGS B

[rspb.royalsocietypublishing.org](http://rspb.royalsocietypublishing.org)

Research

Cite this article: Sarukhán B, Muñoz-Torres A, Pardo-Andréson A, Ortiz-Santamaría O, Olvera-Galindo G, Pereda H, Acosta F, Sarukhán J. 2018 Evolutionary and food supply implications of ongoing maize domestication by Mexican campesinos. *Proc R Soc B* 285: 20181046. <https://doi.org/10.1098/rspb.2018.1046>

### Evolutionary and food supply implications of ongoing maize domestication by Mexican campesinos

Mauricio B. Sarukhán<sup>1</sup>, Alicia Mastretta-Yanes<sup>2</sup>, Alejandro Ponce-Mendoza<sup>3</sup>, Daniel Ortiz-Santamaría<sup>4</sup>, Osvaldo Olvera-Galindo<sup>5</sup>, Hugo Pereda<sup>6</sup>, Francisca Acosta<sup>7</sup> and José Sarukhán<sup>1\*</sup>

<sup>1</sup>Comisión Nacional para el Conocimiento y Uso de la Biodiversidad (CONABIO), Liga Periférica Inagrupada, Av. de las Américas 505, México DF, México; <sup>2</sup>CONACYT-CONABIO, Liga Periférica Inagrupada, Av. de las Américas 505, México DF, México; <sup>3</sup>CONACYT-CONABIO, Liga Periférica Inagrupada, Av. de las Américas 505, México DF, México; <sup>4</sup>CONACYT-CONABIO, Liga Periférica Inagrupada, Av. de las Américas 505, México DF, México; <sup>5</sup>CONACYT-CONABIO, Liga Periférica Inagrupada, Av. de las Américas 505, México DF, México; <sup>6</sup>CONACYT-CONABIO, Liga Periférica Inagrupada, Av. de las Américas 505, México DF, México; <sup>7</sup>CONACYT-CONABIO, Liga Periférica Inagrupada, Av. de las Américas 505, México DF, México

### Ceballos



### González-Voyer

ECOLOGY LETTERS

Letter · Open Access ·

#### One strategy does not fit all: determinants of urban adaptation in mammals

Luca Santini<sup>1</sup>, Manuel González-Suárez<sup>2</sup>, Danilo Russo<sup>3</sup> ... See all authors

First published: 20 December 2018 | <https://doi.org/10.1111/ele.13199> | Citations: 65

### Molina



SpringerLink

Research Article | Published: 08 July 2018

#### Environmental assessment and historic erosion calculation of abandoned mine tailings from a semi-arid zone of northwestern Mexico: insights from geochemistry and unmanned aerial vehicles

Maura Peña-Oropeza<sup>1</sup>, Rafael Del Río-Salido<sup>1</sup>, Javier Valenzuela-Saucedo<sup>1</sup>, Héctor Mendivil-Gutiérrez<sup>2</sup>, Christian Martínez-Corona<sup>3</sup>, Francisco Molina-Freaner<sup>4</sup>, Margarita de la Cruz-Llanusa<sup>5</sup> & Verónica Moreno-Rodríguez

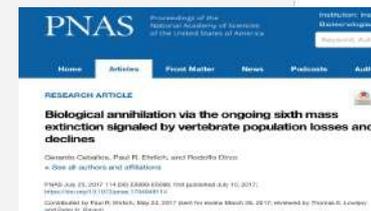
*Environmental Science and Pollution Research* 26, 26203–26215 (2019) | [Cite this article](#)

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### Drummond



### Ceballos



# Vinculación e impacto social



## **Logros**

- Reconocimiento de una mayor cantidad de productos académicos que han permitido la vinculación de trabajo académico con problemáticas socioambientales.

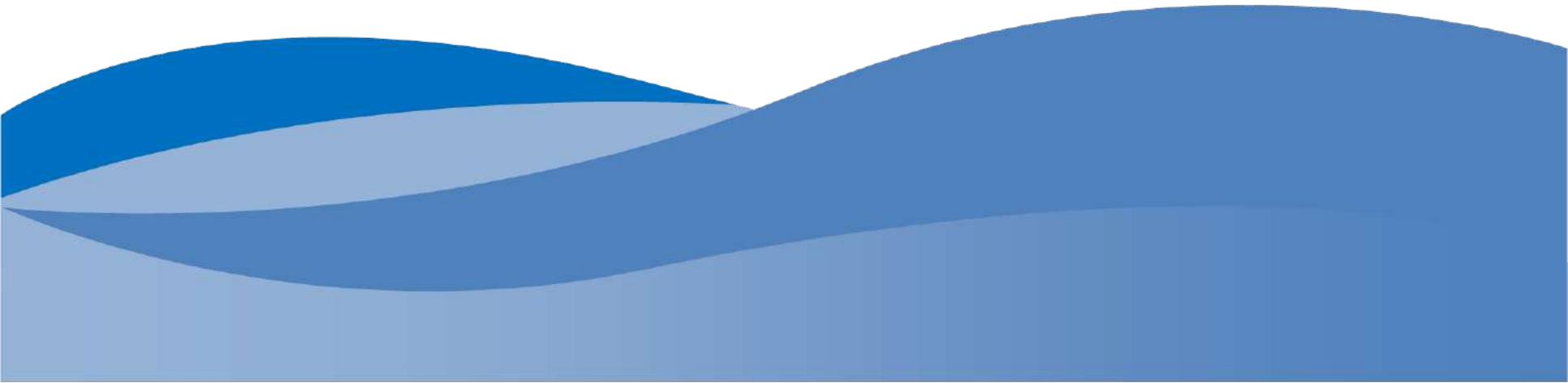
- **Oportunidades**

- Promover la interacción entre los académicos del LANCIS y el resto de los otros académicos en problemáticas socioambientales.
- Consolidación de la oferta de servicios como una estrategia de vinculación con la sociedad.



# Divulgación

---



# Redes sociales

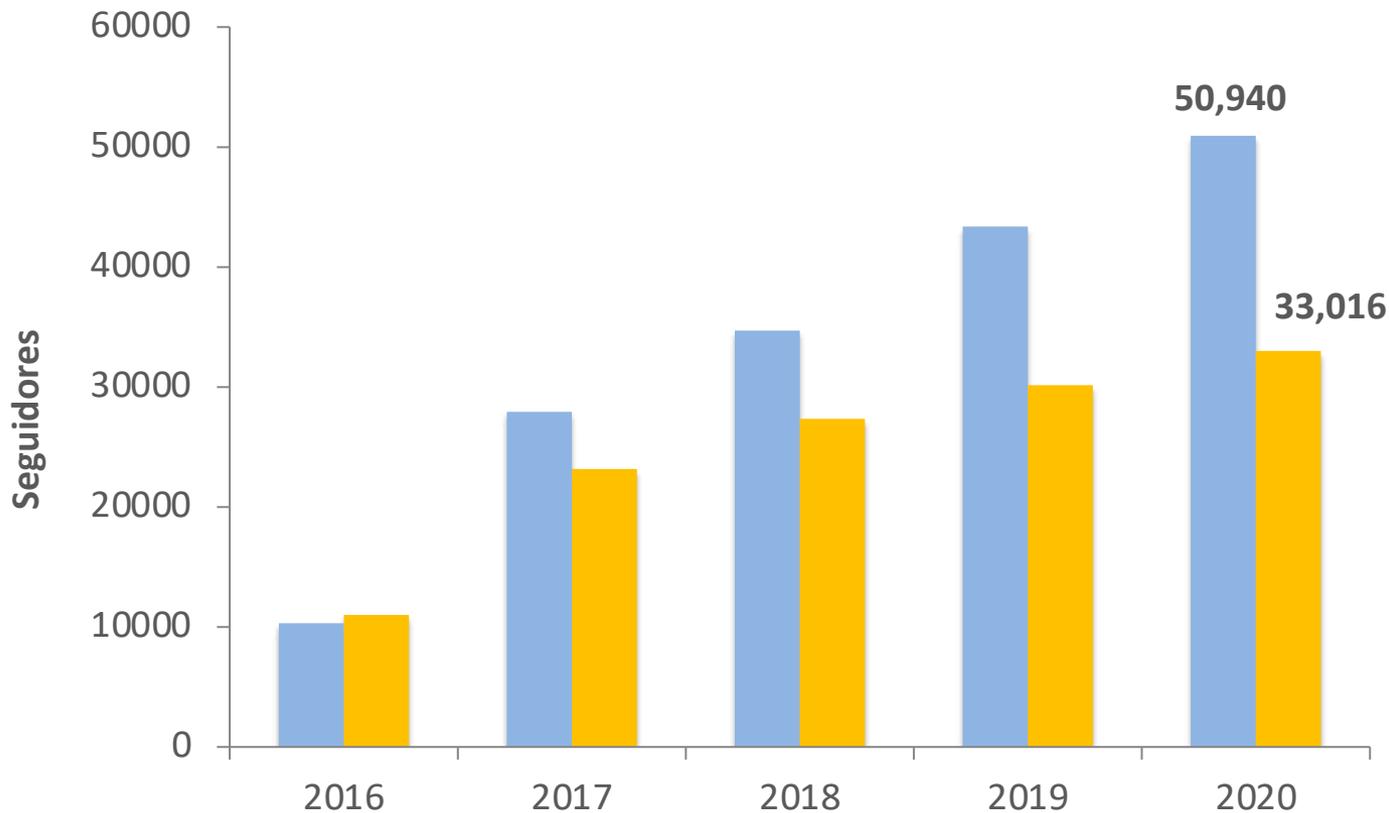


- 3,007 suscriptores
- 706 visualizaciones
- 6,829 impresiones

3095 seguidores



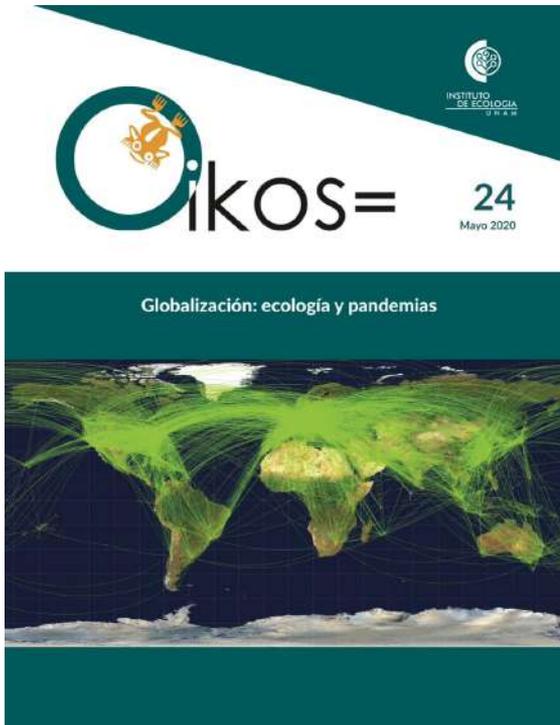
Instagram



↑ 15%



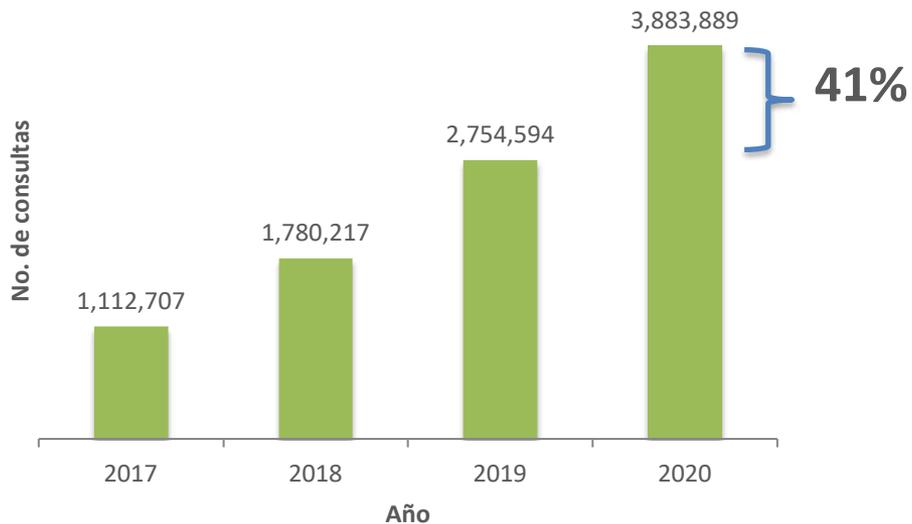
↑ 9%



## Coproducción con Radio UNAM 44 programas en 2020



Una participación cada semana



# Divulgación



## ***Logros***

- Presencia en diversos medios de comunicación.

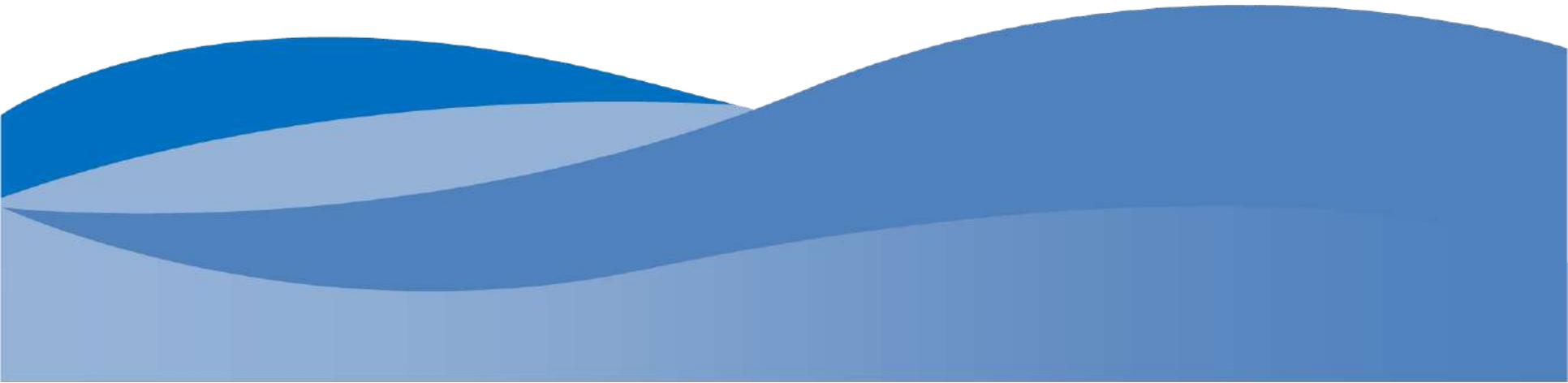


## ***Oportunidades***

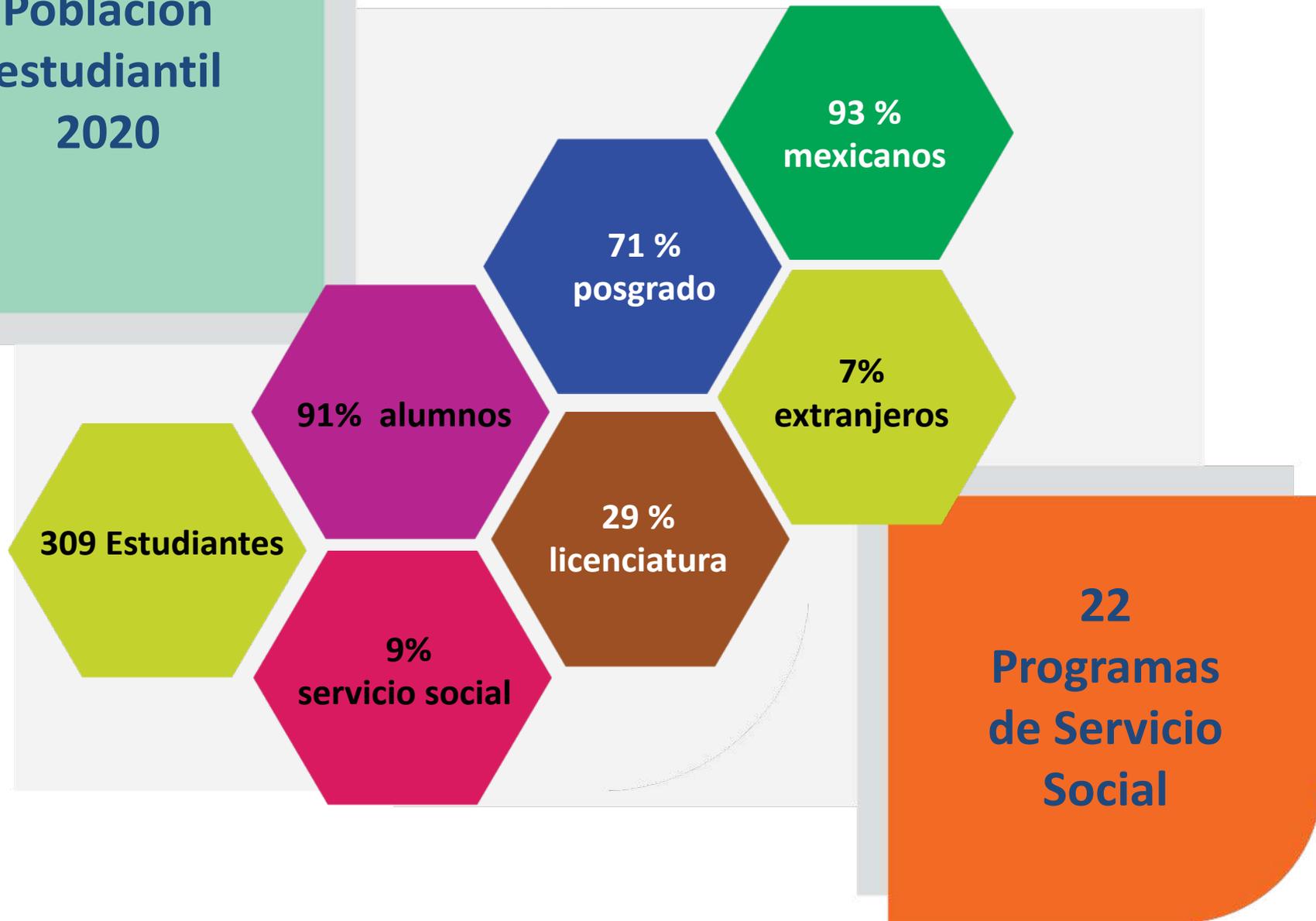
- Desarrollar una estrategia institucional de comunicación social de las actividades del Instituto.

# **Docencia y formación de recursos humanos**

---

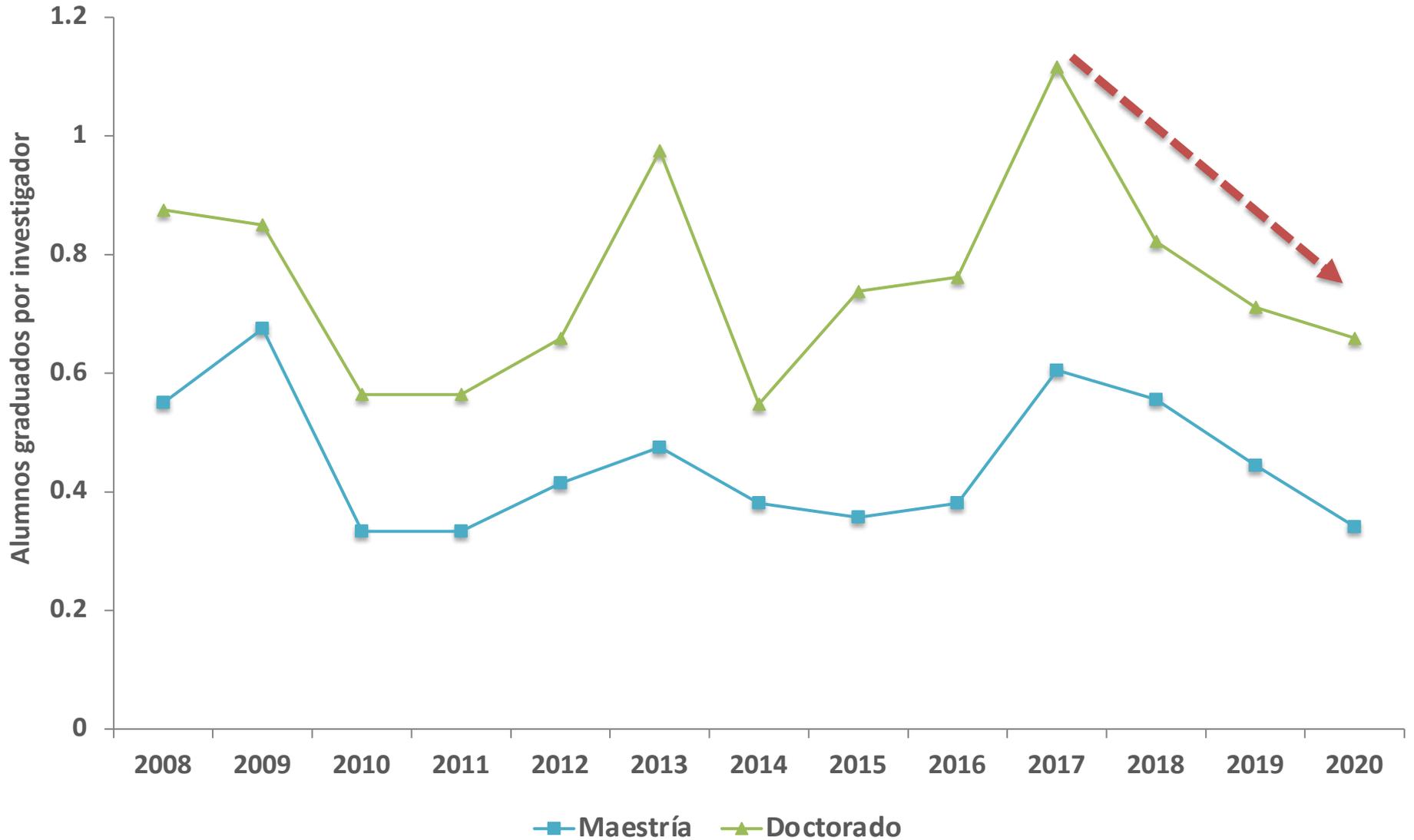


# Población estudiantil 2020





# Formación de recursos humanos (2012-2020)

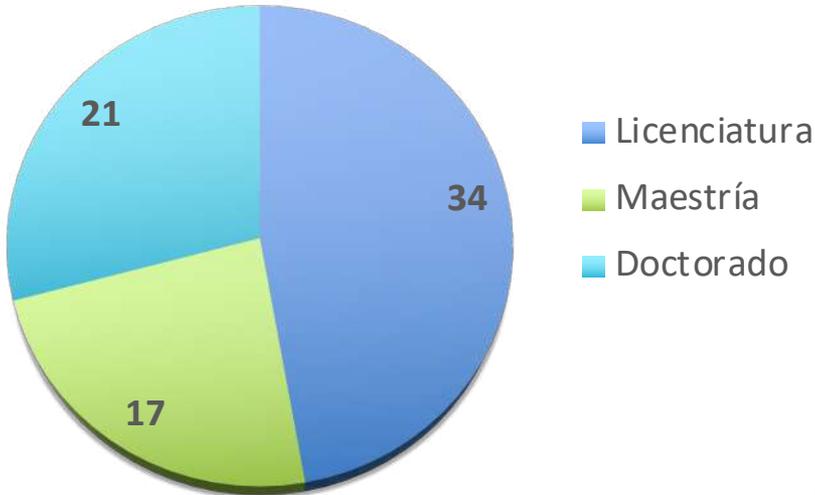




# espora psicológica

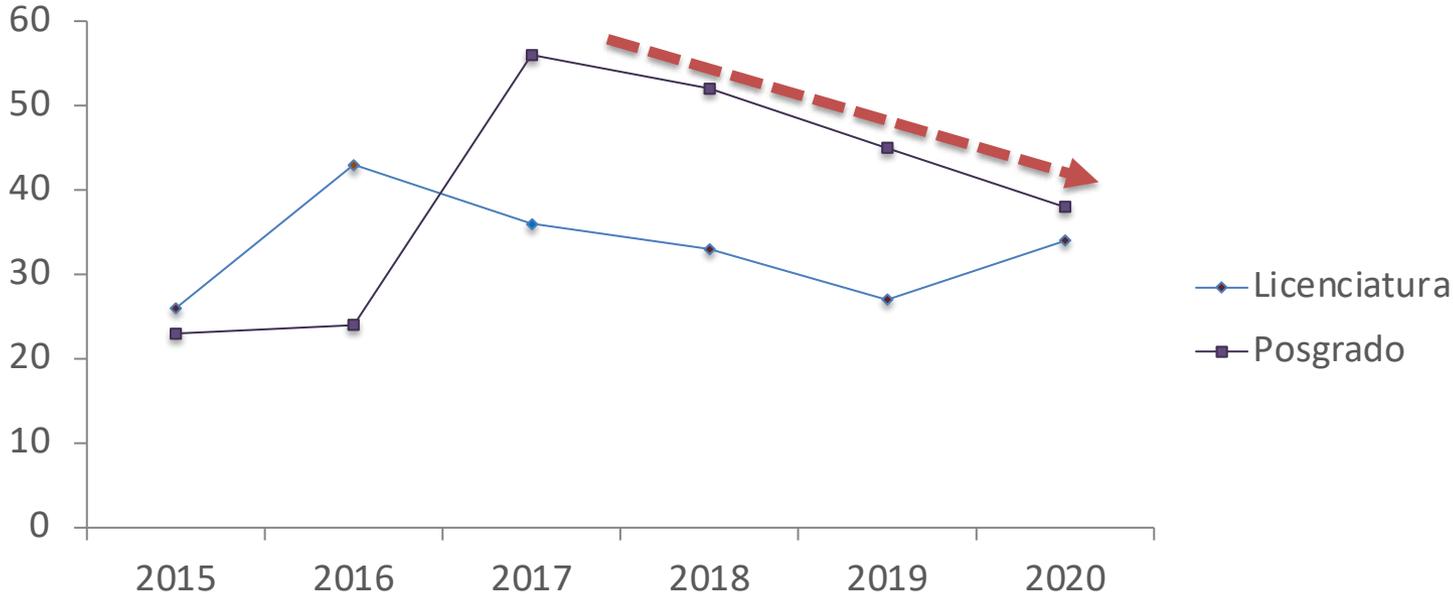
- ✓ Alumnas y alumnos del Instituto de Ecología.
  - ✓ Solicitud por internet enviando un correo electrónico a [esporaicol@ecologia.unam.mx](mailto:esporaicol@ecologia.unam.mx)
- 

# Formación de recursos humanos 2020

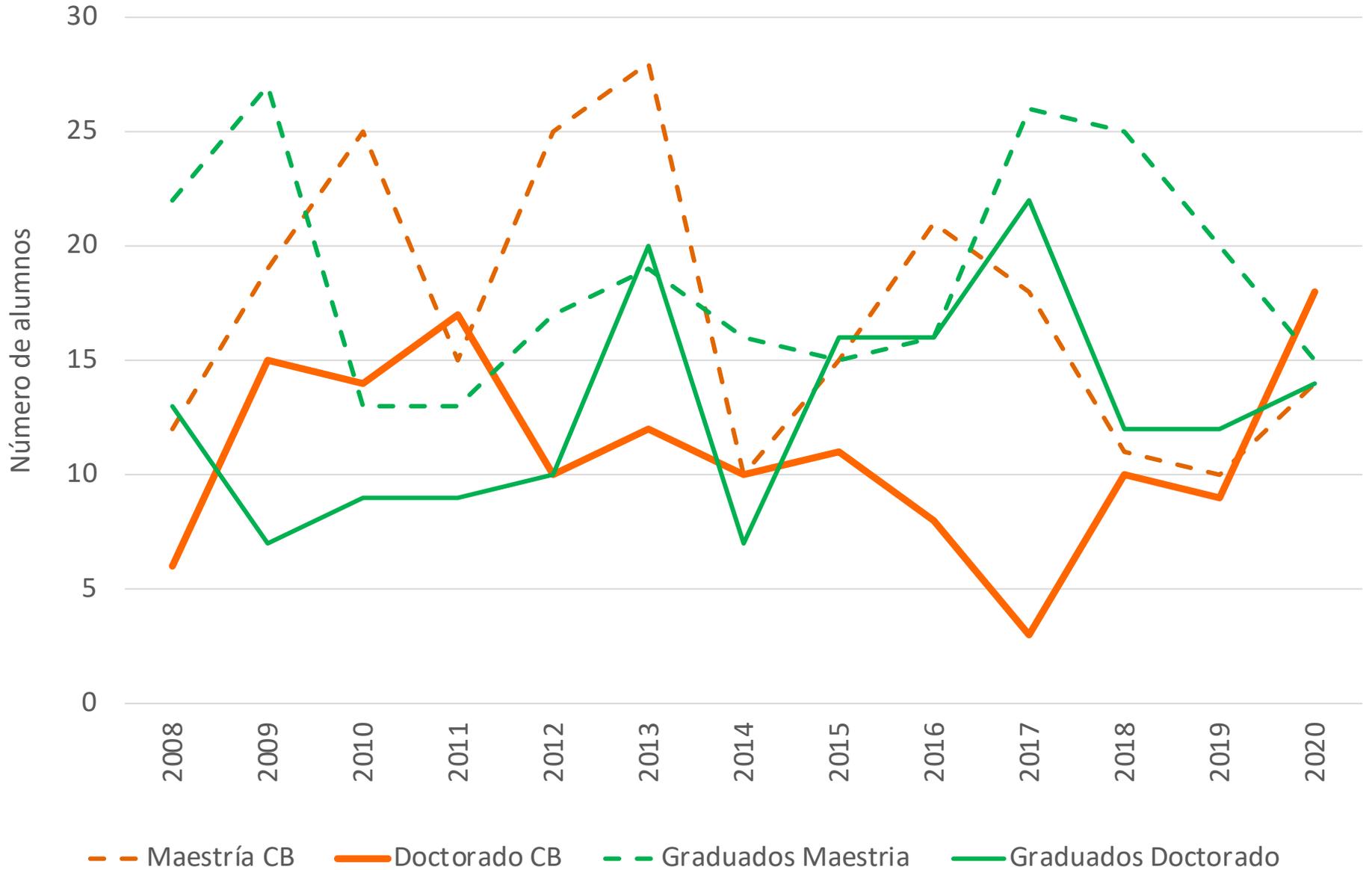


**72 Cursos**  
**49% de los académicos**  
**2.1 cursos por académico**

Núm. de cursos impartidos



# Ingresos PCB vs graduados totales de posgrado





**32 Seminarios  
Institucionales**

**3,377 participantes**

**34% impartidos  
por alumnos**

# Docencia y formación de recursos humanos



## ***Logros***

- Mayor participación e programas de licenciatura.
- Consolidación de los seminarios institucionales aún bajo el contexto de la pandemia, en el formato virtual.

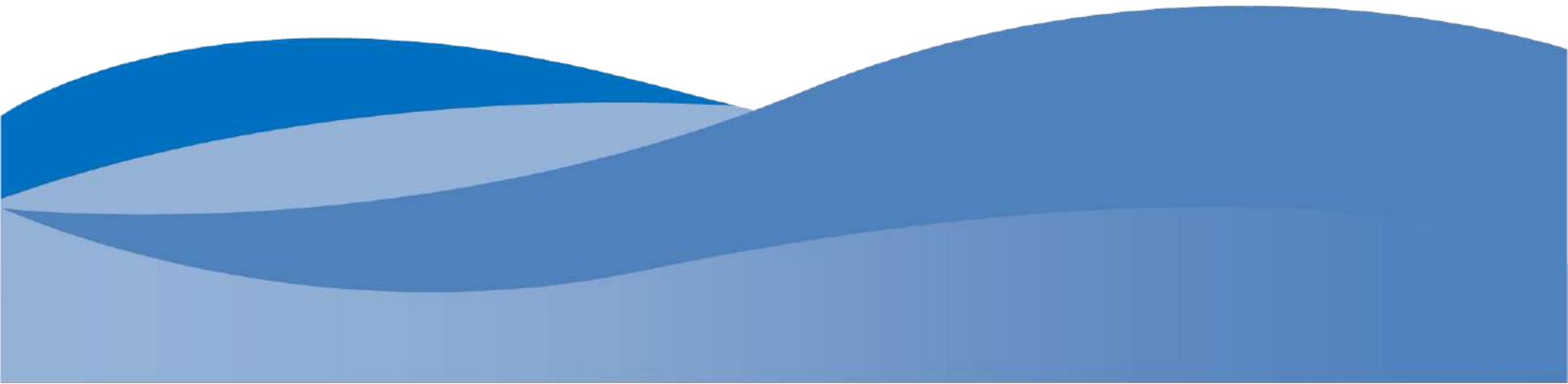


## ***Oportunidades***

- Incrementar la asistencia en los seminarios.
- Incrementar los esfuerzos para mejorar la tasa de graduación.

# **Igualdad de género y diversidad**

---





**Inicio:  
27 febrero 2020**

**NO** está facultada para asesorar situaciones de violencia de género, sólo puede canalizar los casos.

Funciones:  
implementar políticas para la igualdad de género y prevenir discriminación y violencia.

## Actividades

1 conversatorio, 1 cinedebate  
**2 Seminarios interinstitucionales**

**Página:** <https://genero.ecologia.unam.mx/>

The screenshot shows the top section of the website. On the left is the UNAM logo. In the center, it says 'Universidad Nacional Autónoma de México'. On the right is the logo for the 'Instituto de Ecología'. Below this is a dark navigation bar with the text 'CInIG-IE' in large white letters. Underneath the navigation bar is a horizontal menu with five items: 'Acerca de la Comisión' (highlighted in yellow), '¿Necesitas ayuda?', 'Protocolo', 'Comunicados', and 'Videoglosario'. Below the menu is a section titled 'Acerca de la Comisión' with a small paragraph of text.

# Igualdad de género y diversidad



## ***Logros***

- Constitución de la Comisión.

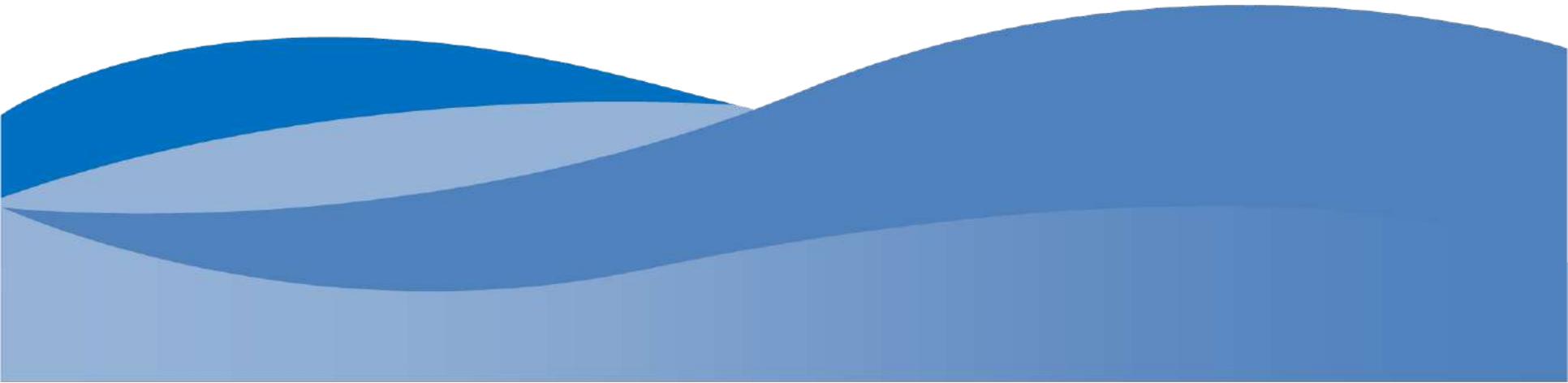


## ***Oportunidades***

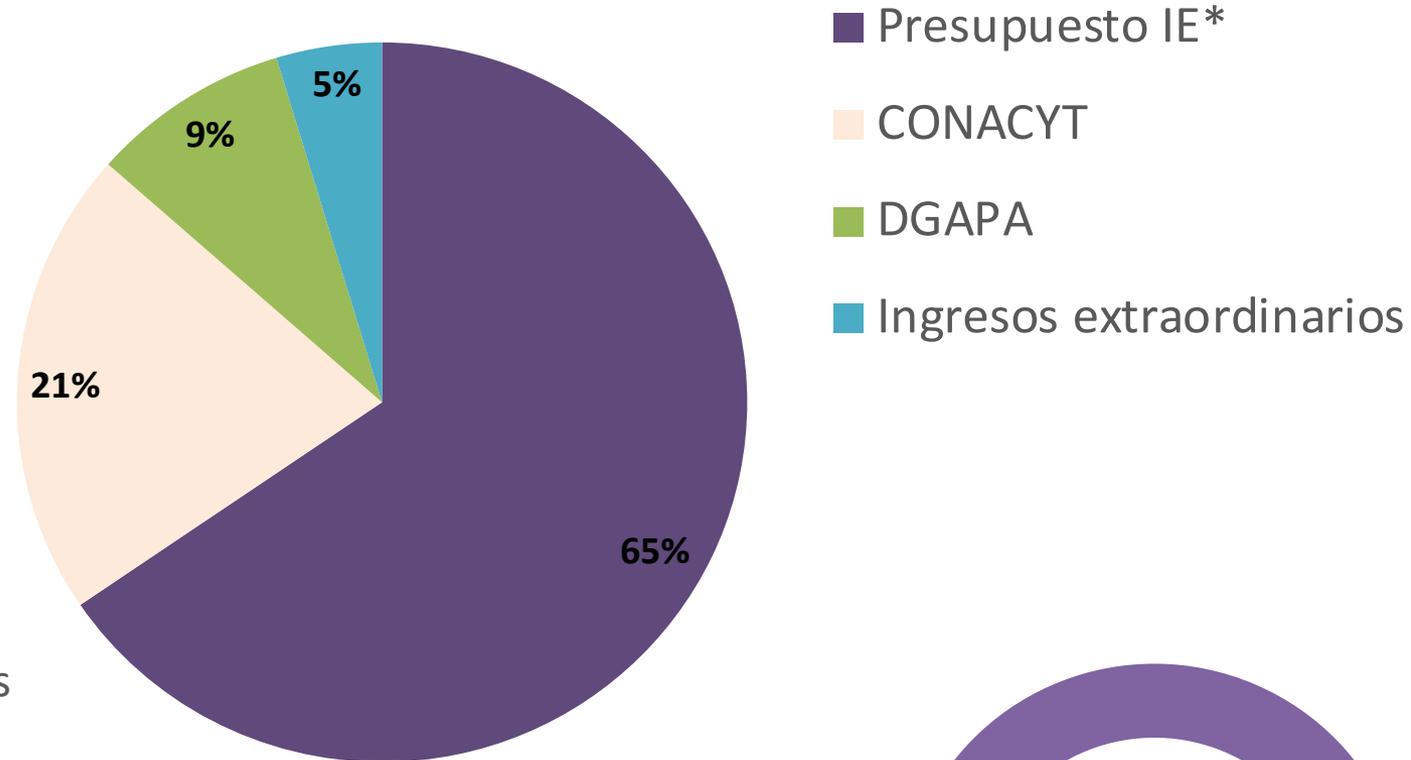
- Desarrollar el programa de trabajo.

# Presupuesto

---



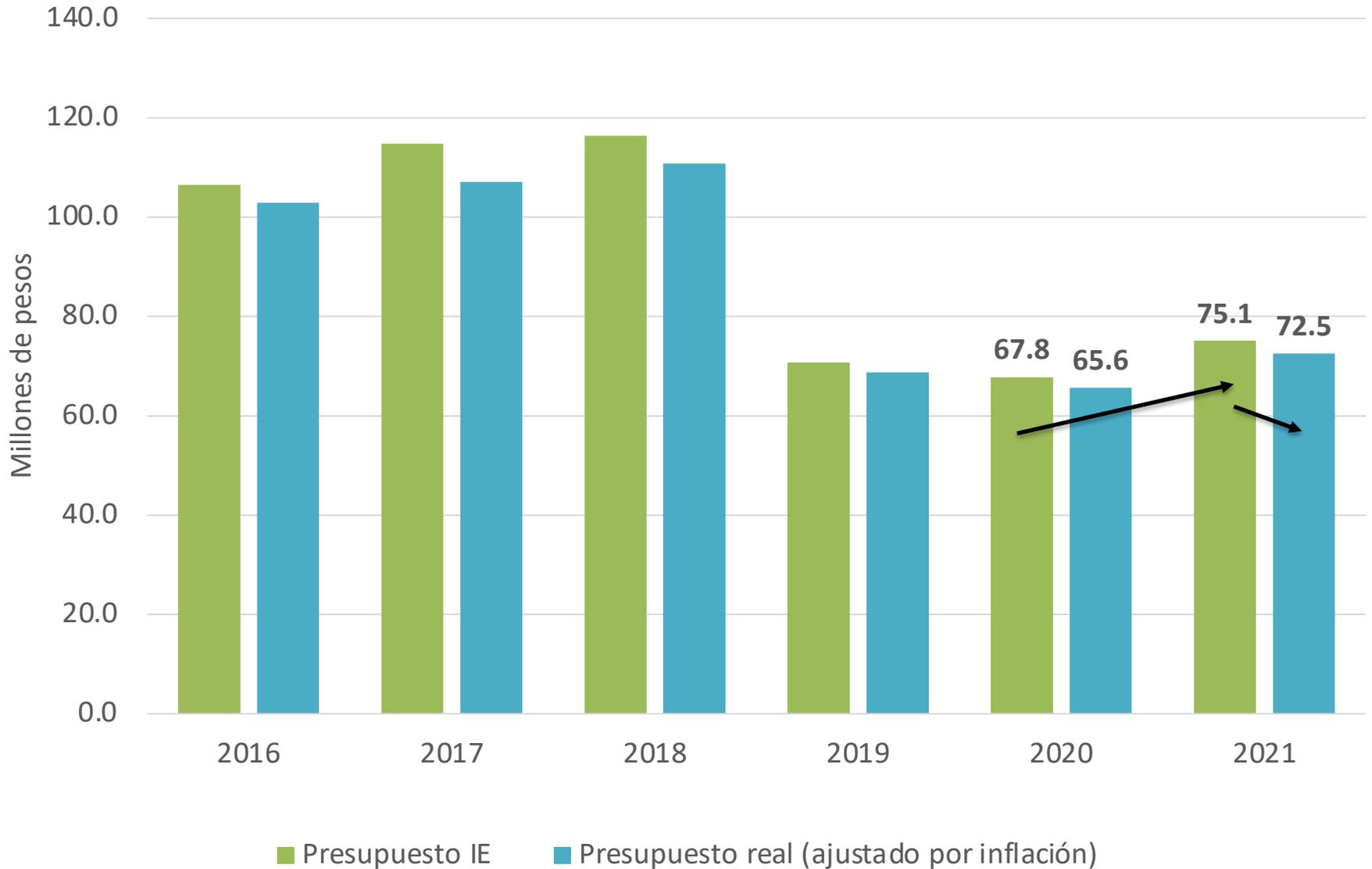
# Distribución del presupuesto 2020



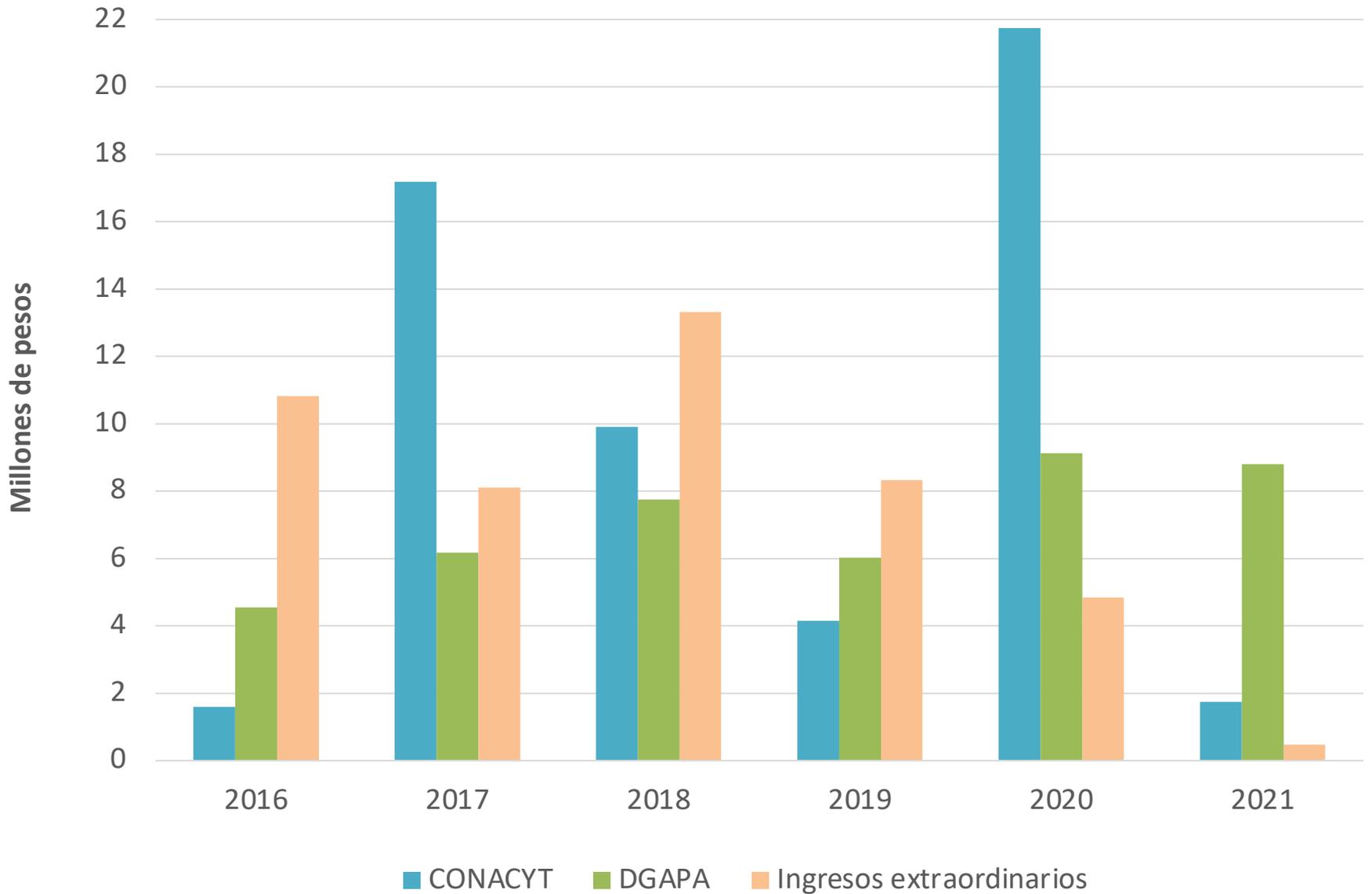
Los Investigadores contribuyeron con sus proyectos con la captación del **35%** de los recursos financieros del Instituto



# Presupuesto operativo Anual



# Fuentes de financiamiento



# Presupuesto



## ***Logros***

- Continua captación de recursos por parte del personal académico.



## ***Oportunidades***

- Colaboración con las Secretaría Técnica y la Secretaría Administrativa para la planeación financiera de los proyectos.

# Agradecimientos Institucionales

---

**Dr. Enrique Graue Weichers**

Rector

**Dr. Alberto Ken Oyama Nakagawa**

Secretario de Desarrollo Institucional

**Dr. Luis Álvarez Icaza Longoria**

Secretario Administrativo

**Dr. William Henry Lee Alardín**

Coordinador de la Investigación

Científica

---



**¡Gracias!**